

Note : A Board employee drawing pay in the higher pay scale/grade pay on account of progression under ACP scheme, Time Bound Promotional/Devised Promotional Scales, on promotion, will be given benefit of one increment and such higher pay scale/grade pay shall be protected as a measure, personal to him.

11-A. Protection of benefits under the existing Assured career Progression Schemes, Time Bound Promotional/Devised Promotional Scales - Where a Government employee was drawing the benefits of increment(s) and/or higher pay scale (s) under the un-revised pay scales before the date of publication of the Punjab State Electricity Board (Revised Pay) Regulations, 2009, on account of progression under the Assured Career Progression Schemes, Time Bound Promotional/Devised Promotional Scales of the Board, he shall be entitled to draw such benefits under the revised pay structure, and there shall be no need to assess his eligibility afresh or to pass a formal revised order for this purpose. His pay, on the date of grant of such progression, Time Bound Promotional/Devised Promotional Scales shall be fixed by grant of increment(s) at the rate specified in regulation 9, and the grade pay of the such higher corresponding scale(s) will thereafter be granted in addition to the pay admissible in the pay band.

Provided that in the case of those Board employees, who are entitled to the benefits of increment (s) and/or next higher pay scale (s) under the un-revised pay scales on account of progression under the existing Assured Career Progression Schemes, Time Bound Promotional/Devised Promotional Scales of the Board, but their cases have not been finalized before the date of publication of Punjab State Electricity Board (Revised Pay) Regulations 2009, such cases will be dealt with in accordance with the provisions of existing Assured Career Progression Scheme, Time Bound Promotional/Devised Promotional Scales Scheme and they shall also be entitled to the benefits of protection of pay as envisaged in this regulation.



12. HAG Scale: In the case of promotion from PB-5 to HAG scale (Fitment Table No. 23) after 01.01.2006, fixation of pay in terms of Regulation-7, (these Regulations) will be done in the manner indicated below: -

In the case of promotion from Pay Band-5 to HAG Scale, after adding one increment in the manner prescribed in Regulation-7 of these Regulations, the pay in the Pay Band and existing Grade Pay will be added. To the figure so arrived at, a sum of Rs.2000/- will be added so that the benefit allowed on promotion to HAG in terms of Centre Govt. Notification GSR 622(E) dated 29.08.2008 is not withdrawn. The resultant figure will become the Basic Pay in the HAG scale subject to a minimum of Rs.67000/-. The Basic Pay in HAG scale shall not exceed Rs.79000/-, the maximum of the scale.

13 Illustration: - With a view to provide guidance in the fixation of pay under the relevant rules of these Regulations, illustrations 1 to 6 have been given, which are appended to these Regulations.

14. Overriding effect: - The provisions of the Punjab State Electricity Board Main Service Regulations, 1972, Volume 1, Part 1 and the Punjab Civil Services Rules, Volume II, & Punjab State Electricity Board (Revised Pay) Regulations, 1988 & Punjab State Electricity Board (Revised Pay) Regulations 1998 and other Regulations for the time being enforce, shall apply.

15. Power to relax: - Where the Board is satisfied that the operation of these Regulations causes undue hardship to any individual Board employee or class of Board employees, it may, by an order in writing, relax or dispense with any of the provisions of these rules to such extent and subject to such conditions, as it may consider necessary.

The block contains two handwritten signatures. The first signature is in blue ink and appears to be 'A. J.' or similar. The second signature is in black ink and appears to be 'N. B.' or similar. Both signatures are written in a cursive style.


16. Interpretation: - If any question arises relating to the interpretation of any of the provisions of these Regulations, the Board shall decide the same.

Note:- The matters like Time Bound Promotional Scales, allowances, category-wise pay scales, anomalies in pre-revised scales amongst the various categories of Board employees if any etc. will be decided in due course by the Board.

Note:- All the officers/ officials who are out of India or on leave or on deputation or on foreign service or have retired from the service of the Board may be informed of these regulations, so as to enable them to exercise their option well in time.

Note:- The categories to whom 4/9/14 years higher placement scales have been granted under the Assured Career Progressive Scheme on the pattern of Punjab Govt., WFC deliberated on the issue regarding Pay scales, Pay band and Grade pay to be given to such categories and its recommendations shall be submitted to the Board on receipt from the WFC in the due course of time.

- Enclosure : 1) Schedule
2) Form of Option
3) Form of Undertaking
4) Fitment Tables & Illustrations


SECRETARY,
PUNJAB STATE ELEC. BOARD,
PATIALA.

Endst. No. 135015 / 136064 /PRC-302/2006

Dated 15/ 10 / 2009.

Copy of the above is forwarded to the following for information and further necessary action: -

1. The DGP/V&S, PSEB, Patiala.
2. All Ers-in-Chief/GMs/CEs (Incl. Hydel, Chandigarh) in PSEB.
3. Chief Controller Finance, PSEB, Patiala.
4. Chief Cost Control & Reduction, PSEB, Patiala.
5. All Chief Accounts Officers, PSEB, Patiala.

6. The Chief Auditor, PSEB, Patiala.
7. The Chief/IR&W, PSEB, Patiala.
8. Principal Secy. to Govt. of Punjab (Fin. Deptt.) and Member/PSEB, Civil Sectt., Punjab, Chandigarh.
9. Principal Secy, Pb.Govt./Irrigation & Power Deptt. (Energy Branch), Mini Sectt., Sector-9, Chandigarh.
10. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
11. Secretary, HPSEB, Shimla-4.
12. Secretary, HSEB, Panchkula.
13. Finance Secretary, Chandigarh Administration, Chandigarh.
14. Secretary/Admn.I, Central Elec. Authority, Govt. of India, Sewa Bhawan, R.K.Puram, New Delhi.
15. Secretary, Punjab State Elec. Regulatory Commission, SCO No.220-221, Sector-34A, Chandigarh.
16. Special Secretary, BBMB, Sector-19, Chandigarh.
17. General Manager/Delhi Elec. Supply Undertaking, New Delhi.
18. C.E./Generation, BBMB, Chandigarh.
19. C.E./Transmission, BBMB, Chandigarh.
20. C.E./Electrical, U.T., Chandigarh.
21. F.A. & C.A.O., BBMB, Chandigarh/Nangal Township.
22. F.A. & C.A.O., Patiala and GGSSTP, Ropar.
23. Accounts & Finance Manager, GNDTP, Bathinda/Lehra Mohabbat.
24. Resident Audit Officer, PSEB, Patiala.
25. All SEs/Directors (Including Hydel).
26. S.E.(T) to All Members, PSEB, Patiala.
27. Dy.Director/Co-ordination, PSEB, B-533, New Friends Colony, New Delhi.
28. Director/Training, TTI, PSEB, Patiala.
29. All Sr. Executive Engineers/Dy.Directors (Including Hydel).
30. Land Acquisition Collector, PSEB, Patiala.
31. Dy. Secretary to Chairman/Sr. PSs to Members and Secretary,Board.

32. All Joint Secretaries/Dy.Secretaries/Under Secretaries, PSEB.
33. Dy.CAOs/Dy.CAs/Dy.FAs, PSEB.
34. All Sr. AOs/AOs/Pre-Audit, Field & Thermal.
35. Sr.A.O./P&A and EAD, PSEB, Patiala.
36. Supdts./Bills-I, II, III, PSEB, Patiala.
37. All Sectional Heads of the Branches of the Head Offices.
38. All Chief Welfare Officers/Labour Welfare Officers/Asstt. Labour Welfare Officers in PSEB.
39. Dy.Secretary/Meetings, PSEB, Patiala w.r.t. his U.O.No.4971/M-10/2009 dated 13.10.2009.

Enclosure : 1) Schedule
2) Form of Option
3) Form of Undertaking
4) Fitment Tables & Illustrations

Schaqani
Dy. Secretary/Finance. 5/10
P.S.E.B., Patiala.

15/10/09
15/10/09

SCHEDULE
[See Regulations 3(k) and 4]
GENERAL CONVERSION TABLE

Sr. No.	Pre-revised Pay Scale	Revised			Initial Pay
		Pay Band	Corresponding Pay Bands	Grade Pay	
1	2	3	4	5	6
1.	2720-4300 2720-4775 2820-4600 2930-4775	PB-1	5100-10680	1550	6650
2.	2930-5300 2930-5300 (Intl.3260) 3260-5300 3260-5300 (Intl.3370)	PB-1	5100-10680	1700	7400
3.	3370-6100	PB-2	6400-20200	2200	8600
4.	3480-6500 3480-6500 (Intl.3610) 3610-6500	PB-2	6400-20200	2300	8910
5.	3610-7250 3610-7250 (Intl.3740) 3740-6750	PB-2	6400-20200	2400	9120
6.	3870-7250 4150-6750	PB-2	6400-20200	2500	9700
7.	4300-7500 4300-7500 (Intl.4600)	PB-2	6400-20200	2800	10800
8.	4300-7500 (Intl.4775) 4600-7250 4600-7250 (Intl.4775) 4775-7500 4775-8275	PB-2	6400-20200	3050	11810
9.	4950-8275 4950-8275 (Intl.5125) 5125-8275	PB-2	6400-20200	3400	12610
10.	5300-9100 5500-9100 5500-9400	PB-3	10900-34800	3550	14450
11.	5900-10000 6100-9400 6300-9100	PB-3	10900-34800	4000	15570
12.	6300-10700	PB-3	10900-34800	4300	16400
13.	6300-10700	PB-3	10900-34800	4350	16450
14.	6750-11050	PB-3	10900-34800	4550	17110
15.	7000-11750 7000-11750 (Intl.7500) 7250-11750	PB-3	10900-34800	4650	17890

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Sr. No.	Pre-revised Pay Scale	Revised			Initial Pay
		Pay Band	Corresponding Pay Bands	Grade Pay	
1	2	3	4	5	6
16.	7500-12500	PB-3	10900-34800	4900	18850
17.	7750-13300 7750-13300 (Intl.8000) 7750-13300 (Intl.8550) 7750-14500	PB-3	10900-34800	5500	19920
18.	7750-14500 (Intl.8550) 8550-13300 8550-14100 8550-14500 (Intl.9400)	PB-4	16650-39100	5800	22450
19.	10700-14900 10700-15350 10700-16700	PB-4	16650-39100	6850	26760
20.	12500-19100 12900-16700 12900-18100 12900-19100	PB-4	16650-39100	8500	33240
21.	15800-21100	PB-5	41300-67000	9600	50900
22.	18600-23100	PB-5	41300-67000	10500	55640




FORM OF UNDERTAKING
(See Regulation - 8)

I _____ (Name of the officer/official) _____ presently posted as
(designation and place of posting) hereby undertake that any excess payment that may
be found to have been made as a result of incorrect fixation of pay of any excess payment
detected in the light of discrepancies noticed subsequently or due to any reasons, will be
refunded by me to the Board either by adjustment against future payments due to me or
otherwise, failing which, the DDO concerned shall have every right to recover the said
amount of overpayment in monthly installments from my monthly salary/pension or from
other pay arrears/pension arrears.

Signature _____

Dated :

Name : _____

Place :

Designation : _____

For Pensioners

PPO No. _____

Bank A/C No. _____

ਆਪਸ਼ਨ

(ਵੇਖੋ ਰੈਗੂਲੇਸ਼ਨ 11 ਦੀ ਸਬ ਕਲਾਜ-ii)

ਮੈਂ.....ਅਹੁੱਦਾ.....ਆਪਣੀ
ਤਰੱਕੀ.....ਹੋਣ ਤੇ ਤਨਖਾਹ ਫਿਕਸ ਕਰਨ ਲਈ ਤਰੱਕੀ ਦੀ
ਮਿਤੀ.....ਤੋਂ ਆਪਸ਼ਨ ਦਿੰਦਾ ਹਾਂ।

2. ਮੈਂ.....ਆਹੁੱਦਾ.....ਆਪਣੀ ਤਰੱਕੀ
ਬਤੌਰ.....ਹੋਣ ਤੇ ਤਨਖਾਹ ਫਿਕਸ ਕਰਨ ਲਈ ਆਪਣੀ ਅਗਲੀ ਸਾਲਾਨਾ ਤਰੱਕੀ ਦੀ
ਮਿਤੀ.....ਤੋਂ ਆਪਸ਼ਨ ਦਿੰਦਾ ਹਾਂ।

ਹਸਤਾਖਰ :.....

ਨਾਮ :.....

ਆਹੁੱਦਾ :.....

ਵਿਭਾਗ :.....

ਪੀ.ਪੀ.ਓ. ਨੰ: ਅਤੇ ਬੈਂਕ ਖਾਤਾ ਨੰ:

(ਜੇਕਰ ਪੈਨਸ਼ਨਰ ਹੈ) :.....

