

ILLUSTRATION NO. - 1
[See Regulation 7(i)]

Fixation of initial pay in the revised pay structure:

1.	Pre-revised Pay Scale	:	2720-4775
2.	Pay Band applicable	:	PB-1Rs. 5100-10680
3.	Existing Basic Pay as on 01.01.2006	:	Rs.3610
4.	Pay in the Pay Band PB-1as per Fitment Table	:	Rs.6720
5.	Grade pay as per Fitment Table-1	:	Rs.1550
6.	Revised Basic Pay (Total of Pay in the Pay Band and Grade pay)	:	Rs.8270

ILLUSTRATION NO. - 2
[See Regulation -7(ii)]

Fixation of initial pay in the revised pay structure when basic pay in the pre-revised scale is more than the maximum pay of the scale:

1.	Pre-revised Pay Scale	:	6750-11050
2.	Pay Band applicable	:	PB-3 Rs. 10900-34800
3.	Existing Basic Pay as on 01.01.2006	:	Rs.12100
4.	Pay in the Pay Band (PB-3) after multiplication by a factor of 1.86	:	Rs.22510
5.	Grade pay as per Fitment Table-14	:	Rs.4550
6.	Revised Pay as on 01.01.2006 (Total of pay in the Pay Band and Grade pay)	:	Rs.27060

ILLUSTRATION NO. - 3

[See Regulation - 10]

Fixation of initial pay on grant of increment in the revised pay structure:

1.	Pre-revised Pay Scale	:	7000-11750
2.	Pay Band applicable	:	PB-3 Rs.10900-34800
3.	Existing Basic Pay as on 01.01.2006	:	Rs.7750
4.	Applicable Fitment Table	:	Fitment Table-15
5.	Pay in the Pay Band (PB-3)	:	Rs.14420
6.	Grade pay	:	Rs.4650
7.	Revised Basic Pay as on 01.01.2006 (Total of pay in the Pay Band and Grade pay)	:	Rs.19070
8.	Date of Next Increment	:	01.01.2007
9.	Rate of Increment	:	3% of 19070 i.e. Rs.572.10
10.	Amount of Increment	:	572.10; Rounded off to Rs.580
11.	Pay in the Pay Band after increment:	:	14420+580 = Rs.15000
12.	Grade Pay applicable	:	Rs.4650
13.	Revised Basic Pay (Total of pay in the Pay Band and Grade Pay)	:	15000+4650 = Rs.19650

ILLUSTRATION NO. - 4

[See Regulation - 11]

Fixation of initial pay on promotion in the revised pay structure:

1.	Pre-revised Pay Scale	:	6300-10700
2.	Pay in the pre-revised Scale	:	Rs.9700
3.	Pay in Pay Band (PB-3) (10900-34800)	:	Rs.18050
4.	Grade pay in the Present Post	:	Rs.4350
5.	Basic Pay in PB-3 Rs.10900-34800:		Rs.22400
6.	Rate of Increment on promotion to the next Grade pay	:	3% of Col.5 above
7.	Amount of increment on Promotion to the next Grade pay	:	Rs.672.00 i.e. Rs.680
8.	Pay in the Pay Band-3	:	18050+680 - Rs.18730
9.	Grade pay on promotion	:	Rs.4650 (In higher pre-revised scale of Rs.7000-11750)
10.	Basic Pay on Promotion	:	18730+4650 - Rs.23380

ILLUSTRATION NO. - 5

[See Regulation - 3(b) read with Regulation-7]

Fixation of initial pay in the revised pay structure when promotional scale granted on account of either 1st Time Bound or 2nd Time Bound Promotional Scale after 9 or 16 years' regular service:

1.	Post held in the existing scale	:	JE-II (6300-10700)
2.	Next promotional scale granted on account of 1 st TBPS on or before 01.01.2006.	:	7000-11750 (JE-I/AAE)
3.	Pay Band applicable	:	PB-3 (10900-34800)
4.	Existing Basic Pay as on 01.01.2006	:	Rs.11050
5.	Fitment Table applicable	:	Fitment Table - 15
6.	Pay in the Pay Band-3	:	Rs.20560
7.	Grade Pay as per fitment	:	Rs.4650
8.	Revised Basic pay (Total of pay in the Pay Band & Grade pay)	:	Rs.25210

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ILLUSTRATION NO. - 6
[See Regulation - 11A and 12]

Fixation of pay in cases where pay was fixed in the pre-revised pay scale on account of Time Bound Promotional Scales after 9 or 16 years' regular service:

1. Post held in the existing scale : 6300-10700
2. Next promotional scale granted : 7000-11750
on account of 1st TBPS on or
before 01.01.2006.
3. Pay Band applicable : PB-3 (10900-34800)
4. Existing Basic Pay as on : Rs.10000
01.01.2006
5. Fitment Table applicable : Fitment Table - 15
6. Pay in the Pay Band-3 : Rs.18600
7. Grade Pay : Rs.4650
8. Revised Basic pay as on : Rs.23250
01.01.2006(Total of pay in the
Pay Band & Grade pay)
9. Date of grant of 2nd TBPS of : 01.11.2006
Rs.7750-14500in existing
scale
10. Fixation of Pay on grant of : Rs.700
benefits under the TBPS Scheme: -
one increment @ 3% of revised
basic pay at Sr.No.8 above.
11. Pay in the Pay Band-3 : Rs.19300
after increment (Rs18600
as at Sr.No.6 above + Rs.700
as at Sr.No.10 above)
12. Grade Pay applicable to the : Rs.5500
pre-revised pay scale of
Rs.7750-14500.
13. Revised basic pay as on 01.11.2006: Rs.24800

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