

(FINANCE SECTION)

Finance Circular
No. 8 /1994.No. 305 /Fin/PRC-1988-III/L Dated:- 28.2.94

In partial modification of office order No.220/Fin/PRC-1988-III/L dated 31.8.90 and office order No.255/Fin/PRC-1988-III/L dated 3.5.91, the Punjab State Electricity Board is pleased to order the grant of scale of Assistant Engineer i.e. Rs. 2200/4250(2200-50-2400-260-2700-3000-100-24000)-125-4250 without the initial start of Rs. 2400 to the categories of JE's(D.A.E. qualified) eligible for the post of A.E. under the PSEB Engineers(Elect./Civil) Regulations,1965(Electrical/Civil/Testing/Communication/Installation & Sub-station) on completion of 16 years service from the date of joining on the induction post of JE-II, in terms of O/O No. 197/Fin/PRC-1988 dated 23.4.1990. There will be no change in respect of the JE's who have not qualified the D.A.E. for Engg. Subordinate and they will remain in the scale of Rs. 2100-3700 i.e. Rs.2100-50-2400-50-2700-75-3000-100-3700.

2. Accordingly under the column 2nd time scale to be allowed after 16 years service of the ibid orders would be amended to the above extent.

3. Other terms & conditions as notified vide office order No. 198/PRC/Fin-1988 dated 23.4.90 shall remain unchanged.

This order will be effective from 31.10.1993.

Secretary,
Punjab State Electricity Board,
Patiala.

End st. No. 30636/40336 /Fin/PRC-1988-III/L Dated: 28.2.94

Copy of the above is forwarded to the following for information and further necessary action please:

1. All Engineers-in-Chief/GM/CE's (Incl. Hydel Irr.)
2. IG/V&S PSEB, Patiala.
3. Chief Controller/Finance, PSEB, Patiala.
4. OSD/Security-cum-Director/Hospitality, PSEB, PTA.

6. All Xens/Dy.Directors(- do -).
7. OSD/T to Chairman,PSEB,PTA.
8. SE/T to Member/H&T,Member/D,SE/T(i) & (ii).
9. SA/Accounts to Member/F&A.
10. CAO,PSEB,Patiala.
11. CAO/P&A,PSEB,Patiala. { 20 spare copies).
12. CAO/EAD PSEB,Patiala. { 15 spare copies).
13. Chief Auditor,PSEB, Patiala.
14. SA/T to Administrative Member.
15. Accounts & Finance Manager, (10 spare copies)
GNDTP,Bhatinda.
16. Cost Controller,PSEB,Patiala.
17. RAO PSEB,Patiala. (10 spare copies)
18. Dy.CAO/HQs,PSEB,Patiala.
19. Dy.CAO/O&M GG STP,Ropar
20. Dy.CAO/Const.,GG STP,Ropar { 5 spare copies)
21. Dy.CAO/Projects,Hydel,Patiala. { 5 spare copies).
22. Dy.CAO/MM,PSEB,Patiala.
23. Dy.CAO/M&MHP,PSEB,Patiala.
24. Sr.A.O./ASHP,Anandpur Sahib.
25. Sr.A.O./Mukerian Hydel Project,Talwara.
26. A.O./Pre-audit(Thermal Design),PSEB,Patiala.
27. All Senior A.Os/A.Os in the pre- audit offices and
field offices.
28. Supdt./Bills,PSEB,Patiala.

Lenn 2/1
Dy. Secretary/Finance,

Encl.No. 40337/40647 /Fin/PRC-1988-III/L Dated: 28.2.94

A copy of the above is forwarded to the following for
information and necessary action:-

1. Commissioner for Finance and Secretary to Govt. of
Punjab, Finance Deptt.(Member PSEB),Punjab Civil
Sectt.,Chandigarh.
2. Secretary to Govt. of Punjab,Dept. of Irrigation
and Power(Energy Branch),Chandigarh.
3. Additional Secretary, BBMB,Chandigarh.
4. Secretary/BCB,45-Kaka Nagar,N.Delhi.
5. Secretary/HPSEB Shimla-4.
6. CE/Transmission, BBMB,Chandigarh.
7. CE/Electrical,Chandigarh Admn., CHD.
8. Engineer-in-Chief/Generation, BBMB, Nangal T/Ship.
9. FA & CAO, BBMB, Nangal.
10. FA & CAO Beas Project, Talwara Township.
11. Finance Secretary,Chandigarh Admn., CHD.
12. CE/Electrical, Beas.Project,CHD.
13. GM/BCB, Talwara Township.
14. Director/Public Relations,PSEB,Patiala.
15. Director/Training,TTI,PSEB,Patiala.
16. Legal Advisor,PSEB,Patiala.
17. All Deputy Secretaries/Under Secretaries/Inquiry
Officer,PSEB.
18. Dy. Secretary/Co-ordination,D-1019,New Friends Colony,N.Delhi.
19. PS to Chairman/Members/Secretary.
20. Sr.I.R.O./PSEB,Patiala.
21. Secretary/PRC,PSEB,Patiala.
22. All Branch Officers and Heads of Sections

X C
Dy. Secretary/Finance.

ਪੰਜਾਬ ਰਾਜ ਚਿਜਲੀ ਕੋਰਡ

ਦਫਤਰ ਸਰੱਤਰ
(ਵਿੱਤ ਭਾਗ)

ਵਿੱਤ ਗਸ਼ਤੀ ਪੱਤਰ
ਨੰ: 9 /1994

ਛੱਲ

1. ਪਾਰੇ ਇੰਜੀ-ਇਨ-ਚੀਡ/ਜਨਰਲ ਮੈਨੇਜਰ/ਮੁੱਖ ਇੰਜੀਨੀਅਰ
ਸਮੇਤ ਹਾਈਡਲ
2. ਜੂਨੀ, ਸੀ. ਵੀ. ਤੇ ਐਪ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
3. ਮੁੱਖ ਕੱਟਰੋਨਰ/ਵਿੱਤ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
4. ਤਾਪਮਾਤ੍ਰੀ/ਪਕਿਊਰਟੋ-ਕਮ-ਡਾਇਰੈਕਟਰ/ਆਈ ਭਗਤ, ਪਟਿਆਲਾ।
5. ਜਾਰੇ ਨਿਗਰਾਨੀ ਇੰਜੀਨੀਅਰ/ਤਾਇਰੈਕਟਰ(ਸਮੇਤ ਹਾਈਡਲ)
6. ਪਾਰੇ ਕਾਰਜਲਾਰੀ ਇੰਜੀਨੀਅਰ/ਉਪ ਨਿਰਦੇਸ਼ਰ(ਸਮੇਤ ਹਾਈਡਲ)
7. ਤਾਪਮਾਤ੍ਰੀ/ਟੀ. ਟੀ. ਰੇਅਰਮਨ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
8. ਐਪ. ਚੀ. /ਟੀ. ਟੀ. ਮੈਂਬਰ/ਅਤੇ ਟੀ. ਮੈਂਬਰ/ਚੀ.
9. ਅੰਸ. ਏ. /ਅਕਾਊਂਟਿੱਪ ਟੂ ਮੈਂਬਰ/ਵਿੱਤ ਤੇ ਲੇਖਾ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
10. ਅੰਸ. ਏ. /ਟੀ. ਟੀ. ਟੂ ਪ੍ਰੈਫ਼ੀਲੀ ਮੈਂਬਰ।
11. ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
12. ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ/ਉਨਖਾਰ ਤੇ ਲੇਖਾ, ਪਟਿਆਲਾ। (20 ਰਾਪੀਆਂ ਢਾਲ੍ਹੂ)
13. ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ, ਈਕੈਂਡੋ, ਪਟਿਆਲਾ। (15 ਰਾਪੀਆਂ ਢਾਲ੍ਹੂ)
14. ਮੁੱਖ ਆਈਟਰ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ। (5 ਰਾਪੀਆਂ ਢਾਲ੍ਹੂ)
15. ਲੇਖਾ ਅਤੇ ਵਿੱਤ ਮੈਨੇਜਰ, ਗ:ਨਾ:ਦੇ:ਬ:ਪ:, ਚਾਂਡੀਂਡਾ।
16. ਕਾਪਟ ਕੰਟਰਲਰ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
17. ਹੈਜੀਡੈਟ ਆਈਟ ਅਫਪਰ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
18. ਉਪ/ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ, ਥੁ ਤੇ ਅਮ. ਤੁ:ਗੇ:ਸ਼:ਪ:ੰ:, ਚਾਂਡੀਂਡਾ (5 ਰਾਪੀਆਂ ਢਾਲ੍ਹੂ)
19. ਉਪ/ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ/ਹਡਕਾਟਰਜ, ਪਟਿਆਲਾ।
20. ਉਪ/ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ, ਉਪਾਰੀ, ਹੁ:ਗ:ਪੰ:ਸ:ਪ:ੰ:, ਰੋਪਤ (5 ਰਾਪੀਆਂ ਢਾਲ੍ਹੂ)
21. ਉਪ/ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ/ਪੇਜ਼ੈਕਟ, ਹਾਈਡਲ ਪਟਿਆਲਾ।
22. ਉਪ/ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ/ਅਮ. ਅਮ. ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
23. ਉਪ/ਮੁੱਖ ਲੇਖਾ ਅਫਪਰ/ਅਮ ਅਤੇ ਅਮ ਅੱਜੂ ਪੌ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
24. ਸੀਨੀਅਰ ਲੇਖਾ ਅਫਪਰ/ਏਅੰਸਾਰੀਪੀ, ਅਨਦੂਪਰ ਸਾਹਿਬ।
25. ਸੀਨੀਅਰ ਲੇਖਾ ਅਫਪਰ/ਮੁਕੰਰੀਆਂ ਹਾਈਡਲ ਪੋਜੈਟ, ਤਲਵਾੜਾ।
26. ਏ.ਏ./ਪ੍ਰੀ-ਆਈਟ(ਬਰਮਲ ਝੂਜਾਈਣ) ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ।
27. ਸਾਰੇ ਪਾਨੀਅਰ ਲੇਖਾ ਅਫਪਰ/ਲੇਖਾ ਅਫਪਰ ਪ੍ਰੀ-ਆਈਟ ਅਫਪਰ ਅਤੇ
ਫੋਲਡ ਬਫਪਰ।
28. ਲੇਖਾ ਅਫਪਰ/ਉਪਾਰੀ(ਸਾਈਟ ਲੇਖਾ ਥੈਲੇ), ਜੀ.ਐਨ.ਗੀ.ਟੀ.ਪੀ., ਚਾਂਡੀਂਡਾ।
29. ਪੁਪਰਡੈ/ਫਲਜ, ਪੰ:ਰਾ:ਸ਼ਿ:ਨੇ:, ਪਟਿਆਲਾ (20 ਰਾਪੀਆਂ ਢਾਲ੍ਹੂ)

ਮੀਮੋ ਨੰ: 50297/50993

/ਫਿਲ-38/ਵਾ: 5

ਮਿਤੀ: 21.3.94

ਵਿਸ਼ਾ: ਪੰਜਾਬ ਰਾਜ ਚਿਜਲੀ ਕੋਰਡ ਦੇ ਮਲਾਜਮਾਂ ਦਾ ਮਿਤੀ 1.7.90 ਤੇ
1.1.92 ਤੱਕ ਦਾ ਮਹੀਨਾਈ ਛੱਤਾ ਜਿਹਨਾਂ ਦੀ ਉਨਖਾਰ 3500/- ਰੁ.
ਤੇ ਵਧ ਹੋ, ਹੁੰਦੀ ਜੀ.ਪੀ.ਫੈਂਡ ਵਿਚ ਜਮ੍ਹਾਂ ਕਰਨ ਬਾਰੇ।

* * *

ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ, ਵਿਭਾਗ, ਚੰਡੀਗੜ੍ਹ ਦੇ ਪੱਤਰ ਨੰ: 3/2/93/ਐਫਪੀ-1/

7404 ਮਿਤੀ 4.11.93 ਦੀ ਨਕਲ/ਸੁਚਨਾ ਅਤੇ ਲੋੜੀਦੀ ਕਾਰਵਾਈ ਲਈ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ;

ਪੰਜਾਬ ਰਾਜ ਚਿਜਲੀ ਕੋਰਡ ਨੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦਾ ਉਪਰੋਕਤ ਪੱਤਰ ਮਿਤੀ
1.4.94 ਤੇ ਅਪਣਾ ਲਿਆ ਹੈ।

ਨੱਬੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ

2/2/94

ਪਿਠ ਐਕਣ ਨੰ: 50998/51313

/ਫਿਲ-38/ੴੴ; 8

फृत्ति: 21.3.94

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸਹਿਲਕੁ ਸਮੇਤ ਹੇਠ ਲਿਖੇ ਦਫ਼ਤਰ+ ਨੂੰ ਪੁਰਨਾ ਅਤੇ
ਲੋਡੀਂਦੀ ਕਾਰਵਾਈ ਲਈ ਭੋਜਾ ਜਾਂਦਾ ਹੈ:-

1. ਰਾਮਿਸੁਨਰ ਅਤੇ ਸਕੱਤਰ, ਪੰਜਾਬ ਵਿੱਤ ਵਿਭਾਗ ਸਕੱਤਰੇਤ, ਚੰਡੀਗੜ੍ਹ।
 2. ਸੁਕੱਤਰ, ਪੰਜਾਬ ਪਰਿਆਰ, ਮਿੰਚਾਈ ਅਤੇ ਉਰਜਾ ਵਿਭਾਗ (ਉਰਜਾ ਵਿਭਾਗ), ਚੰਡੀਗੜ੍ਹ।
 3. ਅਛੀ ਮੁਲਦ ਪਰਿਆਰ, ਬੀਜ਼ੀਆਮਾਰੀ, ਚੰਡੀਗੜ੍ਹ।
 4. ਸਕੁਤਰ, ਅਨੋ.ਆਰ.ਈ.ਪੀ.ਐਂਡ.ਵਿੰਗ ਨਿਰਮਾਣ ਕੁਵਨ ਨਵੀਂ ਚਿੱਠੀ।
 5. ਸਕੁਤਰ, ਸੀ.ਪ੍ਰੀ.ਐਂਡ. 45 ਕਾਕਾ ਨਗਰ, ਨਵੀਂ ਚਿੱਠੀ।
 6. ਸਕੁਤਰ, ਐਚ.ਐਸ. ਸੀ. ਲੀ. ਪੰਚਕਾ।
 7. ਸੁਕੱਤਰ ਅਤੇ ਪੀ.ਐਮ. ਈ. ਪੰਚਕਾ।
 8. ਮੁਖ ਇੰਸੀਨੀਓਅਰ ਦਰਾਸ਼ਮਿਸ਼ਨ, ਸੀ.ਜੀ.ਐਮ.ਪੀ., ਚੰਡੀਗੜ੍ਹ।
 9. ਮੁਖ ਇੰਸੀਨੀਓਅਰ/ਇਲੈਕਟ੍ਰੋਲਾਲ, ਪੰਜਾਬ ਪ੍ਰੈਜਕਟ, ਚੰਡੀਗੜ੍ਹ।
 10. ਮੁਖ ਇੰਸੀਨੀਓਅਰ/ਇਲੈਕਟ੍ਰੋਲਾਲ, ਚੰਡੀਗੜ੍ਹ ਅਗਨਿਸਟੈਨ, ਚੰਡੀਗੜ੍ਹ।
 11. ਇੰਸੀਨੀਓਅਰ-ਇਣ-ਬੀਡ/ਜਠਰਪਨ, ਬੀਜ਼ੀਆਮਾਰੀ, ਨੌਗਲ ਟਾਊਨਸ਼ਿਪ।
 12. ਥੇਡ.ਏ.ਐਂਡ.ਪੀ.ਏ.ਏ.ਬੀ.ਆਮਾਰੀ, ਨੌਗਲ।
 13. ਅਛੀ.ਏ.ਐਂਡ.ਪੀ.ਏ.ਏ.ਬੀ.ਆਮਾਰੀ, ਨੌਗਲ।
 14. ਫਿਉ. ਸਕੁਤਰ, ਚੰਡੀਗੜ੍ਹ, ਐਗਮਨ, ਚੰਡੀਗੜ੍ਹ।
 15. ਫਿਉ. ਮੈਨਜ਼ਰ, ਦ੍ਰੇਸ ਨਵੀਂ ਚਿੱਠੀ।
 16. ਚਾਰਨਮੁਨ੍ਹ ਅਤੇ ਮੱਨਜਿੰਗ ਡਾਈ ਇਕੱਕਟਰ, ਨੈਪੁਣ ਹਾਈਡਰੇਂ ਇਲੈਕਟ੍ਰਕ ਪਾਵਰ
 17. ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮ:57 ਮਨਜ਼ਾਰ ਨਹਿਰੁ ਪਲੇਸ, ਨਵੀਂ ਚਿੱਠੀ।
 18. ਸਨਰਲ ਮਨਜ਼ਾਰ, ਬੀਜ਼ੀਬੀ, ਤਲਵਾੜਾ ਟਾਊਨਸ਼ਿਪ।
 19. ਡਾਈ ਇਕੱਕਟਰ/ਲੁਕ ਪੈਪਰਕ, ਪੀ.ਰਾ.ਬਿ.ਚੇ.ਪਟਿਆਲਾ।
 20. ਡਾਈ ਇਕੱਕਟਰ/ਦੇਨਿੰਗ, ਟੀ.ਟੀ.ਆਈ.ਪਟਿਆਲਾ।
 21. ਕਾਊਂਨੀ ਪਲਾਹੀਕਾਰ, ਪੀ.ਰਾ.ਬਿ.ਚੇ.ਪਟਿਆਲਾ।
 22. ਪਾਰ ਉਪ ਸਕਤਰ/ਅਧੀਨ ਸਕਤਰ/ਇਨਕੁਆਰੀ ਅਵਸਰ, ਪੀ.ਰਾ.ਬਿ.ਬੇ.:।
 23. ਡਾਈ ਇਕੱਕਟਰ/ਕੁਆਰਡੀਨੇਪਨ, ਟੀ-1019 ਨਿਊ ਫਰੈਜ਼ ਕਲੋਨੀ, ਨਵੀਂ ਚਿੱਠੀ।
 24. ਪੀ.ਐਸ.ਈ. ਚੇਅਰਮੈਨ/ਮੈਡਰਜ਼/ਸਕਤਰ।
 25. ਮੀਨੀਅਰਿਊਆਈ.ਆਰ.ਈ.ਪਟਿਆਲਾ।
 26. ਅਧੀਨ ਸਕਤਰ/ਪੀਆਰੂਸੀ, ਪੀ.ਰਾ.ਬਿ.ਚੇ.ਪਟਿਆਲਾ।
 ਸਾਰੇ ਸਾਰਾਂ ਅਫਸਰ/ਪੈਕਸ਼ਨ ਦੇ ਮੁਖੀ।

ਨੱਬਾ / ਉਪਰੋਤ ਅਨੰਧਾਰ

३०३०
मुपरक्ट/व्हित
२/गी॥
१७।३।९४

Subject: Impounding of A.D.A. of the employees drawing pay more than Rs. 3500 per month for the period from 1.7.1990 to 1.1.92.

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I am directed to refer to the subject cited above and to say that Punjab Government is committed to grant Dearness Allowance to its employees on the pattern of Government of India. In respect of the instalments of Dearness Allowance due w.e.f. July, 1990, January, 1991, July, 1991 and January, 1992. Punjab Government was expected to credit the additional amount of Dearness Allowance due to the employees drawing pay above Rs. 3500/- per month to their respective G.P.F. Accounts in line with the decisions taken by the Government of India. However, Punjab Government released the additional amount of Dearness Allowance due to this category of employees drawing pay above Rs. 3500/- per month in cash. It has now been decided that the amount of additional Dearness Allowance drawn by each such employee for the instalments falling due in July, 1990, January, 1991, July, 1991 and January, 1992 be impounded and credited to the respective GPF Account of the employee drawing pay more than Rs. 3500/- per month w.e.f. 1.11.1993. In view of the fact that the instalments of Additional Dearness Allowance falling due to the employees as a consequence of the decisions of July, 1990, January, 91, July, 91 and January, 1992 have already been drawn by the employees in the relevant period in the preceding months, the Government had decided not to recover these instalments which have already been drawn upto 31.10.93. The impounding of the aforesaid mentioned instalments would, therefore, begin from the 1st of November.

2. All concerned are requested to take action accordingly.

Copy forwarded
1.11.1993/91

PUNJAB STATE ELECTRICITY BOARD

(FINANCE SECTION)

Finance Circular
No. 10 /1994.

OFFICE ORDER NO. 306 /Fin/PRC-1988-4/V-5 Dtd: 21.3.94.

In partial modification of this office order No. 298/PRC/R-105 dated 18.10.93, Group-IV appearing in 5th line of ibid order may please be read as Group-V-A.

Discard

Dy. Secretary/Finance.

Endst.No. 51740/52440 /Fin/PRC-1988-4/V-5 Dtd:- 21.3.94

A copy of the above is forwarded to the following for information and necessary action in continuation of this office endst.No. 182350/183060/PRC/R-105 dt. 18.10.93:

1. All Engineers-in-Chief/GM/CEs (Incl. Hydel Irr.)
2. IG/V&S, PSEB, Patiala.
3. Financial Advisor, PSEB, Patiala.
4. OSD/Security-cum-Director/Hospitality, PSEB, PTA.
5. All SEs/Directors (Incl. Hydel Irrigation).
6. All Xens/Dy. Directors (- do -).
7. OSD/T to Chairman, PSEB, Patiala.
8. SE/T to Member/H & T, Member/D, SE/T(i) & (ii).
9. SA/Accounts to Member/F&A.
10. CAO, PSEB, Patiala.
11. CAO/P&A, PSEB, Patiala.
12. CAO/EAD, PSEB, Patiala.
13. Chief Auditor, PSEB, Patiala.
14. SA/T to Administrative Member.
15. Accounts & Finance Manager, GNDTP, Bathinda.
16. Cost Controller, PSEB, Patiala.
17. RAO, PSEB, Patiala.
18. Dy. CAO/HQs, PSEB, Patiala.
19. Dy. CAO/O&M, GGSSTP, Ropar.
20. Dy. CAO/Const., GGSSTP, Ropar.
21. Dy. CAO/Projects, Hydel, Patiala.
22. Dy. CAO/MM, PSEB, Patiala.
23. Dy. CAO/M&MHP, PSEB, Patiala.
24. Sr. AO/A SHP, Anandpur Sahib.
25. Sr. AO/Mukerian Hydel Projects, Talwara.
26. AO/Pre-audit (Thermal Design), PSEB, Patiala.
27. All Sr. AOs/AOs in the Pre-audit offices and field offices.

Agreed
Supdt./Finance.

Endst.No. 52441/52766 /Fin/PRC-1988-4/F-5 Dtd: 21.3.94.

A copy of the above is forwarded to the following for information and necessary action in continuation of this office endst.No. 183671/PRC/R-105 dt. 18.10.93.

- Govt. of Punjab, Finance Deptt. (Under PSEB)
Punjab Civil Secretariat (Chandigarh)
Secretary to Govt. Punjab, Deptt. of Irrigation
and Power (Energy Branch), Chandigarh.
Additional Secretary, BBMB, Chandigarh.
Secretary/BCB, 45-Kaka Nagar, New Delhi.
C.E./Transmission, BBMB, Chandigarh.
C.E./Electrical, Chandigarh Admn., CHD.
Engineer-in-Chief/Generation, BBMB, Nangal T/Ship.
FA & CAO, Beas Project, Talwara T/Ship.
FA & CAO, BBMB, Nangal.
Finance Secretary, Chandigarh Admn., CHD.
GM/BCB, Talwara T/Ship.
Director/Public Relations, PSEB, Patiala.
Director/Training, TTI, PSEB, Patiala.
C.E., Electrical, Beas Project, CHD.
Legal Advisor, PSEB, Patiala.
All Deputy Secretaries/Under Secretaries, PSEB.
Deputy Secretary/Co-ordination, D-1019, New Friends
Colony, N. Delhi.
PS to Chairman/Members/Secretary,
Sr. I.P.O., PSEB, Patiala.
All Branch Officers and Heads of Sections.

Part II
Supdt./Finance.

18/3/94.

OFFICE ORDER NO. 460 /Fin-672 Dated: 22.3.94

The Punjab State Electricity Board is pleased to introduce Productivity Incentive Scheme for the employees engaged for the repair of meters in the ~~Metering~~ Equipment Laboratories of the Board. The following guidelines are laid down for payment of Incentive to the staff and Officers of the M.E. Laboratories:-

1. The normal repair target per laboratory with a strength of 7Nos. Test Mechanics will be ~~as~~ 1260 single phase units per month. One unit of poly-phase meter will be considered equivalent to 1.4 single phase units and one TPT meter will be considered equivalent to 7Nos. single phase units. In addition to above, 1600 Nos. single phase stock meter units will be tested per month. For the purpose, one unit of poly-phase stock meter will be considered equivalent to 2.5 single phase units and one TPT Stock meter will be considered equivalent to 12.5 single phase units. In case the number of stock meters tested is less or more than 1600, 1/6th of such excess or shortfall will be substracted from or added to the quantity of meters repaired during the month.
2. Target of repair will be modified @ 180 single phase units per Mechanic, if the number of Test Mechanics has been less or more than 7 for whole of calendar month.
3. In case the actual repair in any month is less than even the targetted quantity, the same will be adjusted in the ~~succeeding~~ 3 months.
4. The incentive shall be payable to the following categories of regular or work-charged staff of M.E.

Amritpal Singh

Sub-Divisions/Divisions directly connected with the repair of meters:-

M.E. Lab.

A.E./A.E.E.	Foreman
JE-I	A.S.K.
JE-II Store	Lorry Driver
J.E.-II Testing	Store Attendant.
Test Mechanic	
Lab. Attendant	Store Munshi

M.E. Division

Executive Engineer
J.E.-II

5. The incentive will be calculated treating M.E. Laboratory as a unit and shall be payable upto 40% of additional output at the following rates, provided output exceeds 5%:-

% of additional output
over 1260 units.

Incentive as % of salary
(Pay + D.A.)

1 to 10

0.6 of every addl.% output
from 1 to 10%

11 to 20

6%+0.7 -do- from 11 to 20%

21 to 30

13%+0.8 -do- from 21 to 30%

31 to 40

21%+0.9 -do- from 31 to 40%

The incentive shall be payable only if the additional output during a month increased beyond 5%.

6. The incentive for Divisional office staff will be worked out by clubbing the output of all the M.E. Labs under the Division and shall be payable for the production exceeding 6300 units(5 M.E. Labs X 1260) at the rates mentioned in para.5 above. The incentive shall be payable only if the out-put increased beyond 5% of the normal output of 6300 units.

7. Productivity incentive shall not be payable to the eligible staff during earned leave or absence period.

8. The repaired meters will continue to be tested in M.E. Labs. as per set standard laid down by ISS and a complete record in this regard will be maintained. For ensuring good

[Signature]

quality repair, XEN/TRT will check 5% of the meters repaired.

9. The performance of repaired meters shall be watched in the field. In case the repaired meters for a particular Laboratory shows a damage of more than 5% within one year of its repair, incentive paid shall be recovered from group of workers/officers involved, proportionately.

10. Necessary order for the payment of productivity incentive will be issued by respective XEN/M.E.Divisions after close of every month on the basis of additional units repaired and calibrated by respective M.E. Sub-Divisions.

11. The payment of incentive shall be booked to the relevant estimate for the repair of damaged meters.

12. The Productivity Incentive Scheme shall be reviewed after six months to assess its usefulness.

13. The incentive scheme has been proposed taking the strength of Test Mechanics and Test Inspectors to be 7 each per M.E. Lab. Besides, it is assumed that the allied staff posted with these Mechanics/Inspectors will be on uniform basis in each of the M.E.Labs. Extra staff, as has been observed in case of M.E.Divn. Ludhiana will be got adjusted by SE(T) to Member/D within a month's time.

14. This scheme shall be applicable w.e.f. 1st April, 1994.

Deputy Secretary/Fin.
Deputy Secretary/Fin.

Endst No. 54331/55061 /Fin-672/ME Lab. Dated 22.3. /94.

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/G.Ms/C.Es.
2. I.G./V&S, PSEB, Patiala.
3. Chief Controller/Finance, PSEB, Patiala.
4. OSD/Security-cum-Director/Hospitality, PSEB, Patiala.
5. All S.Es/Directors.
6. All Xens/ M.E. Divisions in PSEB.
7. OSD/T to Chairman, PSEB, Patiala.
8. SE/T to Member/H&T, Member/D, SE/T(i) & (ii).
9. S.A./Accounts to Member/F&A.
10. C.A.O. PSEB, Patiala { with 20 spare copies }
11. C.A.O./P&A, PSEB, Patiala. { with 15 spare copies }
12. C.A.O./EAD, PSEB, Patiala (with 5 spare copies)
13. Chief Auditor, PSEB, Patiala.
14. S.A./T to Administrative Member.
15. Cost Controller, PSEB, Patiala.
16. R.A.O. PSEB, Patiala.
17. Dy. CAO/HQs, PSEB, Patiala.
18. Dy. CAO/MM, PSEB, Patiala.

contd.....4.....

19. All Senior A.O.s/A.Os in the Pre-audit offices and field offices.
20. Supdt./Bills, PSEB, Patiala.

Yash U
Supdt. /Finance. *A*

En. st. No. 55062/55332/Fin-672/M.E. Lab Dated: 22.3.94

A copy of the above is forwarded to the following for information and necessary action:

1. Commissioner for Finance and Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB), Punjab Civil Sectt., Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary/BCB, 45-Kaka Nagar, N. Delhi.
5. Secretary/HPSEB, Shimla-4.
6. CE/Transmission, BBMB, Chandigarh.
7. CE/Electrical, Chandigarh Admn., CHD.
8. Engineer-in-Chief/Generation, BBMB, Nangal T/Ship.
9. FA & CAO, BBMB, Nangal.
10. FA & CAO, Beas Project, Talwara Township.
11. Finance Secretary, Chandigarh Admn., CHD.
12. CE/Electrical, Beas Project, CHD.
13. GM/BCB, Talwara Township.
14. Director/Public Relations, PSEB, Patiala.
15. Director/Training, TTI, PSEB, Patiala.
16. Legal Advisor, PSEB, Patiala.
17. All Deputy Secretaries/Under Secretaries/Inquiry Officer, PSEB.
18. Dy. Secretary/Meetings, PSEB, Patiala
with reference to his U.O.No. 733/M-2/94/adj/23 dated 9.3.94.
19. Director/Co-ordination, D-1019, New Friends Colony, N. Delhi.
20. PS to Chairman/Members/Secretary.
21. Senior I.R.O., P.S.E.B., Patiala.
22. Secretary/PRC, PSEB, Patiala.
23. All Branch Officers and Heads of Sections.

Yash U
Supdt. /Finance. *A*

PUNJAB STATE ELECTRICITY BOARD
(FINANCE SECTION)

Finance circular
No. 12 /94

To

1. All Engineer-in-Chiefs/General Managers (incl. Hydel Irrigation)
2. All Chief Engineers in PSEB (incl. Hydel Irr.)
3. I.G./V&S. PSEB, Patiala.
4. Chief Accounts Officer, PSEB, Patiala.
5. Chief Auditor, PSEB, Patiala.
6. Financial Advisor, PSEB, Patiala.
7. Cost Controller, PSEB, Patiala.
8. All S.Es/Directors (incl. Hydel Irr.).
9. All Engrs/Dy. Directors (incl. Hydel Irr.).
10. Accounts & Finance Manager, GNDTP, Bhatinda.
11. Senior Accounts Officer, ASIP, Anandpur Sahib.
12. Senior Accounts Officer, MHP, Talwara.
13. A.O./Pre-audit (Thermal Designs). Patiala.
14. All Sr. A.Os/Accounts Officers in the Pre-audit offices and field offices.
15. Supdt/Bills, PSEB, Patiala.

Memo No. 61450/62145 /Fin/PRC-1988/L-1
Dated, Patiala the 30.3. 1994.

Subject:- Payment of House Rent Allowance to the employees posted in classified cities/towns Clarification.

A clarification was issued vide this office memo No. 14933/156/3/Fin/PRC-1988/L-1 dated 14.1.1994 concerning payment of House Rent Allowance to the employees posted at the stations which are falling in the outer limits of the cities/towns specifically classified as A, B, C and D and also falling in the periphery of the classified A, B, C cities like Kartarpur. This circular letter inter-alia clarifies as under:-

" The matter has been considered by the Board and it is decided that House Rent Allowance to the employees shall be paid at the rates of station of posting specifically according to the classifications of cities/towns with effect from 01.1.1994.

In view of the above, it is made clear that the payment of House Rent Allowance may be made at the rates of the classified cities/towns to the employees posted at the stations falling in the limit of classified cities/towns and not at the rates of stations falling within the periphery of 8 KMs radius of the periphery of the respective classified cities/towns in the light of the above decision of the Board w.e.f. 1.1.1994.

2. Some field officers have informed that stations which (fall in the Rural Areas) are not specifically classified as A, B, C and D, but falling within 8 KMs periphery of the classified cities/towns were being paid the House Rent Allowance of the classified city/town. But after the issue of ibid instructions they have stopped the payment of House Rent

Allowance to the employees not posted in the classified city/town and such employees have been paid Rural Area Allowance. They have thus sought clarification, whether the employees posted at the stations not classified as A,B, C and D, but falls within 8 KMs radius of the outer limit of the classified cities/towns are to be paid House Rent Allowance or Rural Area Allowance. Some Associations of the employees have pointed out that office order No. 160/Fin/PRC-1988 dated 10.5.89 has been withdrawn in contravention of the agreement arrived at in the meeting held on 22.4.89 between PSEB Management and the representative of Unions/Associations.

3. The matter has been considered and it is clarified that the employees posted at the stations, which have not been specifically classified as A,B, C and D cities/towns, but falling within 8 KMs radius of outer limits of the periphery of respective cities/towns will be entitled for the payment of House Rent Allowance at the rates sanctioned for the respective classified cities/towns in terms of para (iii) of office order No. 142/Fin/PRC-1988 dated 7.3.89 subsequently modified vide office order No. 160/Fin/PRC-1988 dated 10.5.89. The employees posted in the stations which have been specifically classified as A, B,C and D cities/towns, will, however, be entitled for the payment of House Rent Allowance at the rates mentioned in para(ii) of office order No. 142/Fin/PPC-1988 dated 7.3.89.

Secretary,
Punjab State Electricity Board,
Patiala. *SC*

Endst No. 62146/62481 /Fin/PRC-1988/L-1 Dated 30.3.94

A copy of the above is forwarded to the following in continuation of this office Endst No. 156134/969/Fin/PRC-1988/L-1 dated 14.1.1994 for information and necessary action :-

1. Commissioner for Finance and Secretary to Govt. Punjab, Finance Deptt. (Member PSEB) Punjab Civil Sectt. Chandigarh.
2. Secretary to Govt., Punjab, Deptt. of Irrigation and Power, Energy Branch, Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary/BCB, 45-Kaka Nagar, New Delhi.
5. Secretary, HPSEB, Shimla.
6. Secretary, HSEB, Panchkula.
7. C.E./Transmission, BBMB, Chandigarh.
8. Engineer-in-Chief/Generation, BEME, Nangal T/Ship.
9. CE/Electrical, Chandigarh Amn., Chandigarh.
10. CE/Electrical, Beas Project, Tharai, Amn.
11. EA & CAO Beas Project, Talwara Township.
12. EA & CAO, BBMB, Nangal Township.
13. Finance Secretary, Chandigarh Administration, CHD.

14. General Manager/BCB, Talwara Township.
15. Director/Co-ordination, PSEB, New Delhi.
16. Director/Public Relations, PSEB, Patiala.
17. Director/Training, TTI, PSEB, Patiala.
18. OSD/T to Chairman, PSEB, Patiala.
19. SE/T to Member/H&T and Member/D, PSEB, Patiala.
20. SA/Accounts, PSEB, Patiala.
21. SA/T to Administrative Member, PSEB, Patiala.
22. R.A.O., PSEB, Patiala.
23. Dy. CA/Zones, Patiala/Ludhiana/Jalandhar.
24. Dy. CAO/TS, PSEB, Patiala.
25. Dy. CAO/HQ's, PSEB, Patiala.
26. Dy. CAO/O&M, GG STP, Ropar.
27. Dy. CAO/Const., GG STP, Ropar.
28. Dy. CAO/Hydel, PSEB, Patiala.
29. Dy. CAO/MI, PSEB, Patiala.
30. OSD/Security-cum-Director/Hospitality, PSEB, Patiala.
31. Legal Advisor, PSEB, Patiala.
32. All Deputy Secretaries/Under Secretaries, PSEB.
33. PS to Chairman/Members/Secretary, PSEB.
34. Sr.I.R.O., PSEB, Patiala.
35. All Branch Officers and Heads of Sections.

Revised
Dy. Secretary/Finance.

O/ 372