

ਪੰਜਾਬ ਰਾਜ ਸਿਜਲੀ ਬੋਰਡ

ਵਿੱਤ ਗ਼ਜ਼ਤੀ ਖੱਤਰ
ਨੰ: 6 /1997

ਦਫ਼ਤਰ ਸਕੱਤਰ
(ਵਿੱਤ ਭਾਗ)

ਦੱਲ

1. ਸਾਰੇ ਇੰਜੀਨੀਅਰ-ਇਲ-ਦੀਡ/ਜਨਰਲ ਮੈਂਬਰ।
2. ਸਾਰੇ ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਲ)
3. ਮੁੱਖ ਕੰਟਰੋਲਰ ਵਿੱਤ, ਪੰ: ਰਾ: ਬਿ: ਬ: , ਪਟਿਆਲਾ।
4. ਸਾਰੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੰ: ਰਾ: ਬਿ: ਬ: ।
5. ਮੁੱਖ ਆਡੀਟਰ, ਪੰ: ਰਾ: ਬਿ: ਬ: , ਪਟਿਆਲਾ।
6. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਜੀਜੀਐਸਟੀਪੀ, ਰੋਪੜ।
7. ਕੀਡ ਰਾਸਟ ਰਿਫ਼ਰਲ ਪ੍ਰੋਗਰਾਮ, ਪੰ: ਰਾ: ਬਿ: ਬ: , ਪਟਿਆਲਾ।
8. ਕੋਈ ਸਲ ਡੀ. ਜੀ. ਪੀ. / ਵੀ ਡੇ ਅਸ, ਪੰ: ਰਾ: ਬਿ: ਬ: , ਪਟਿਆਲਾ।
9. ਡੀ. ਐਸ. ਡੀ. ਟੂ ਰੇਅਰਮੈਨ, ਪੰ: ਰਾ: ਬਿ: ਬ: , ਪਟਿਆਲਾ।
10. ਸਾਰੇ ਇੰਜੀਨੀਅਰ ਇੰਜੀਨੀਅਰ, ਪੰ: ਰਾ: ਬਿ: ਬ: (ਹਾਈਡਲ ਸਮੇਤ)
11. ਐਸ. ਈ. (ਟੀ) ਟੂ ਮੈਂਬਰ (ਟੀ) ਅਤੇ ਮੈਂਬਰ (ਰਿਪਰੇਸਨ)
12. ਸਾਰੇ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰ (ਹਾਈਡਲ ਸਮੇਤ)
13. ਐਸ. ਏ. (ਟੀ) ਟੂ ਮੈਂਬਰ ਹਾਈਡਲ।
14. ਐਸ. ਏ. (ਅਰਾਊਟਸ) ਟੂ ਮੈਂਬਰ ਵਿੱਤ ਤੇ ਲੇਖਾ।
15. ਲੇਖਾ ਅਤੇ ਵਿੱਤ ਮੈਂਬਰ ਪੰ: ਰਾ: ਵੈ: ਬ: ਪ: , ਬਠਿੰਡਾ।
16. ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ/ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਲੇਖਾ ਅਫ਼ਸਰ।
17. ਸਾਰੇ ਉਪ ਮੁੱਖ ਆਡੀਟਰ (ਜਨਰਲ)
18. ਸਾਰੇ ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ।
19. ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਪੇ ਤੇ ਅਰਾਊਟਸ, ਪੰ: ਰਾ: ਬਿ: ਬ: , ਪਟਿਆਲਾ।
20. ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਈ ਟਵੀ, ਪੰ: ਰਾ: ਬਿ: ਬ: , ਪਟਿਆਲਾ।
21. ਸੁਪਰਡੈਂਟ/ਇਲਜ਼, ਪੰ: ਰਾ: ਬਿ: ਬ: , ਪਟਿਆਲਾ।

ਖੀਸੇ ਨੰ: 57395/58095 / ਇਲ-30/ਵਾ: 8

ਮਿਤੀ: 4-6-1997

ਵਿਸ਼ਾ:

ਬੋਰਡ ਕੁਸ਼ਲਤਾਗੇ ਅੰ ਨੂੰ 1 ਜਨਵਰੀ, 1997 ਤੋਂ ਮਹਿੰਗਾਈ ਖੱਤਰ ਦੇਣ ਬਾਰੇ।

ਪੰਜਾਬ ਰਾਜ ਸਿਜਲੀ ਬੋਰਡ ਨੇ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ (ਫਾਈਨੈਂਸ ਪ੍ਰੋਸੇਲ-1 ਬ੍ਰਾਂਚ) ਦੇ ਗ਼ਜ਼ਤੀ ਖੱਤਰ ਨੰ: 3/2/94/1/ਐਫ਼ਪੀ-1/4376 ਮਿਤੀ 15.5.1997 ਨੂੰ ਇੰਨ-ਇੰਨ ਅਪਣਾ ਲਿਆ ਹੈ। ਪ੍ਰੰਤੂ ਵਰਕਰਾਰਜ ਕਾਰਿਆਂ ਨੂੰ ਮਿਤੀ 1.1.97 ਤੋਂ 31.5.97 ਤੱਕ ਬਣਦੇ ਮਹਿੰਗਾਈ ਖੱਤੇ ਦੀ ਅਦਾਇਗੀ ਤਾਜ਼ ਕੀਤੀ ਜਾਵੇਗੀ। ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਖੱਤਰ ਦੀ ਕਾਪੀ ਨਾਲ ਭੇਜੀ ਜਾਂਦੀ ਹੈ।

ਨੱਥੀ/ ਪੰਨਾ-3 ਤੋ 7

ਉਪ ਸਕੱਤਰ/ਵਿੱਤ

3/ 11.6.97

ਕਮਿਸ਼ਨਰ
3/11/97

-ਪੰਨਾ ਪੁਰਤੋ ਜੀ-

ਪਿਠ ਆਂਡ ਨੰ: 53096/58396 / ਫਿਨ-38/ਵਾ: 8

ਮਿਤੀ: 4-6-1997.

ਇਸ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਦਫਤਰਾਂ ਨੂੰ ਸਹਿਲਗ ਸਮੇਤ
ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਲਿਖੇ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਪ੍ਰਿੰਸੀਪਲ ਸਕੂਲਰ ਦੁ ਪੰਜਾਬ ਸਰਕਾਰ, (ਵਿਤ ਵਿਭਾਗ) ਤੇ ਮੈਂਬਰ ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਪ੍ਰੋ: ਸਿਵਲ ਸਕੂਲਰੇਤ ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
2. ਪ੍ਰਿੰਸੀਪਲ ਸਕੂਲਰ ਪੰਜਾਬ ਸਰਕਾਰ/ਫਿੰਡਾਈ ਤੇ ਫਿਜਲੀ (ਉਰਜਾ ਵਿਭਾਗ), ਚੰਡੀਗੜ੍ਹ।
3. ਸਕੂਲਰ, ਬੀ. ਸੀ. ਬੀ., 45-ਕਾਗਾ ਨਗਰ, ਨਵੀਂ ਦਿੱਲੀ।
4. ਸਕੂਲਰ, ਡੀ. ਆਰ. ਡੀ. ਬੀ. ਆਫ ਵਿੰਗ ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ।
5. ਸਕੂਲਰ, ਐਚ. ਪੀ. ਐਸ. ਡੀ. ਬੀ. ਸਿਮਲਾ-4
6. ਸਕੂਲਰ, ਐਚ. ਆਸ. ਡੀ. ਬੀ. ਪੰਚਕੂਲਾ।
7. ਸਕੂਲਰ (ਅਡਮਨ-1) ਸੇਟਰਲ ਇਲੈਕਟ੍ਰੀਸਿਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ ਸੇਵਾ ਭਵਨ, ਆਰ. ਕੇ. ਪੁਰਮ, ਨਵੀਂ ਦਿੱਲੀ।
8. ਵਿੱਤ ਸਕੂਲਰ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ, ਚੰਡੀਗੜ੍ਹ।
9. ਐਡੀਸ਼ਨਲ ਸਕੂਲਰ, ਬੀ. ਬੀ. ਐਮ. ਬੀ., ਚੰਡੀਗੜ੍ਹ।
10. ਚੇਅਰਮਨ ਅਤੇ ਮੈਂਬਰ ਡਾਇਰੈਕਟਰ, ਨੈਸ਼ਨਲ ਹਾਈਡਰੋ ਇਲੈਕਟ੍ਰਿਕ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮ: 57 ਮੰਜੂਸਾ, ਲਹਿਰ ਪੁਲ, ਨਵੀਂ ਦਿੱਲੀ।
11. ਜਨਰਲ ਮੈਨੇਜਰ/ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਕਲ ਸਪਲਾਈ ਅੰਡਰਟੇਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ।
12. ਜਨਰਲ ਮੈਨੇਜਰ/ਫਿਜ਼ਿਆਸ ਪੈਜੇਂਟ, ਬੀ. ਐ. ਐ. ਡੀ. ਆਫਿਸ ਡੈਵੈਲਪਮੈਂਟ, ਚੰਡੀਗੜ੍ਹ।
13. ਇੰਜੀਨੀਅਰ-ਟਿਨ-ਚੀਫ/ਜਨਰੇਸ਼ਨ ਬੀ. ਐ. ਐ. ਡੀ. ਨੈਸ਼ਨਲ ਟਾਉਨਸ਼ਿਪ।
14. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਕਲ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ, ਚੰਡੀਗੜ੍ਹ।
15. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਕਲ, ਫਿਜ਼ਿਆਸ ਪੈਜੇਂਟ, ਚੰਡੀਗੜ੍ਹ।
16. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟਰਾਂਸਮਿਸ਼ਨ, ਬੀ. ਬੀ. ਐਮ. ਬੀ., ਚੰਡੀਗੜ੍ਹ।
17. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਫਿਜ਼ਿਆਸ ਸੁਪਲਾਈ ਲਿੰਕ, ਚੰਡੀਗੜ੍ਹ।
18. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਡੇਪਾ ਅਫਸਰ, ਬੀ. ਬੀ. ਐਮ. ਬੀ., ਤਲਵਾਰਾ ਟਾਉਨਸ਼ਿਪ।
19. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਡੇਪਾ ਅਫਸਰ, ਬੀ. ਬੀ. ਐਮ. ਬੀ., ਚੰਡੀਗੜ੍ਹ।
20. ਡਾਇਰੈਕਟਰ/ਟੈਲਿਗ੍ਰਾਮ ਟੀ. ਟੀ. ਆਈ. ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
21. ਡਾਇਰੈਕਟਰ/ਕੋ-ਆਰਡੀਨੇਸ਼ਨ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਡੀ-1019, ਨਿਊ ਫਰੇਂਡਜ਼ ਕਲੋਨੀ, ਨਵੀਂ ਦਿੱਲੀ।
22. ਡਾਇਰੈਕਟਰ/ਆਈ. ਆਰ. ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
23. ਡਾਇਰੈਕਟਰ/ਏਕ ਸਪੈਕ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
24. ਹਾਊਸਿੰਗ ਸਲਾਹਕਾਰ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
25. ਸਾਰੇ ਉਪ ਸਕੂਲਰ/ਅਪੀਨ ਸਕੂਲਰ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
26. ਸਾਰੇ ਡੇਪਾ ਅਫਸਰ ਅਤੇ ਸਕੂਲਰ ਮੁਖੀ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
27. ਅਪੀਨ ਸਕੂਲਰ/ਪੀ ਆਰ ਸੀ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।

ਸਹਿਲਗ/3 ਤੇ 7

(Handwritten Signature)
 ਸੁਪਰਡੈਂਟ/ਵਿੱਤ 6/97
(Handwritten Signature)
 3/6/97

Copy of the letter No. 3/2/94-IEPI/4376 dated 15.5.1997 from Government of Punjab, Department of Finance (Finance Personnel Branch-I) to all Heads of Departments etc. etc.

Subject:- Grant of Dearness Allowance to the employees of the Government of Punjab with effect from 1st January, 1997.

Sir,

I am directed to refer to this Department's letter No.3/2/94-IEPI/9118 dated the 8th November,1996 and to say that having regard to the decision of the Government of India, the Governor of Punjab is pleased to decide that the rates of Dearness Allowance payable to the employees of the Governor of Punjab shall stand modified with effect from the 1st January,1997 as follows:-

Date from which payable.	Pay Range	Date of Dearness Allowance per mensem
1st January,1997	Basic Pay upto Rs.3,500 per mensem	170 per cent of pay.
	Basic Pay above Rs.3,500 per mensem and upto Rs.6,000 per mensem.	128 per cent of pay subject to a minimum of Rs.5,950/- P.M.
	Basic Pay above Rs.6,000 per mensem	110 per cent of pay subject to a minimum of Rs. 7,680 p.m.

2. The provisions contained in paras 2,3,4,5 and 6 of this Department circular letter No. 3/2/94-IEPI/9118,dated 8th November,1996 shall continue to be applicable while regulating Dearness Allowance under these orders.

3. The amount of Dearness Allowance due for payment in respect of all Government Employees from 1st January to 31st May, 1997 would be drawn and credited into the General Provident Fund Accounts of the employees, in June,1997 and interest thereon shall accrue from 1st June,1997. Where any Government employee was absent

the said period, not eligible to subscribe to the Provident Fund, the drawal of arrears of Dearness Allowance shall be deferred till the employee concerned becomes eligible to contribute to the Provident Fund and the Provident Fund Account is opened on his/her name. In such a case, as and when the Provident Fund Account is opened and the amount of Dearness Allowance is credited thereto, interest will accrue from the 1st June, 1997. The Government employees, who have retired or had closed their General Provident Fund Accounts before the issue of this letter or who might close their accounts by the time the arrears are drawn, shall be paid the arrears of Dearness Allowance in cash in June, 1997.

4. The payment of Dearness Allowance in cash to the employees shall commence with effect from the 1st June, 1997, that is, in the pay bills for the month of June, 1997, payable in the same month. Ready Reckoner showing the amount of Dearness Allowance payable with effect from 1st January, 1997 onwards in terms of these orders, is appended (at Appendices -I, II).

5. As regards, the employees of State Government Undertakings other Public Quasi-public and local authorities constituted by Acts of Parliament or the State Legislature working under the control of the State Government whether they receive Financial Assistance from the State Government or not, the Governing Body/ Board of Directors of the Institutions are authorised to sanction instalments of Additional Dearness Allowance with effect from 1st January, 1997 on the pattern as sanctioned herein for State Government employees subject to the same conditions viz the Dearness Allowance for the period from 1st January, 1997 to 31st May, 1997 may be calculated and the amount deposited in the General Provident

Fund of the Employees or in its absence it may be got invested in the employee's names by the purchase of National Savings Certificates or Kisan Vikas Patras from the Post Offices in the State of Punjab. It will be the responsibility of the Administrative Departments supervising the working of all Corporations/Boards and other Institutions to ensure that the payment of Dearness Allowance is made strictly in accordance with these instructions.

Yours faithfully,

Sd/-

(MANJIT SINGH)

Joint Secretary, Finance (P),

- 0 -

Compaund.
K Singh
31/6/97

APPENDIX-I

Ready Reckoner showing the amount of Dearness Allowance admissible with effect from the 1st January, 1997, to the employees in respect of pay in the revised scales under the Punjab V Civil Services (Revised Pay) Rules, 1988.

Pay	Dearness Allowance payable w.e.f. 1st January, 1997 (per mensem)	Total (Col.1+ Col.2)	Pay	Dearness Allowance payable w.e.f. 1st January, 1997 (per mensem)	Total (Col.1+ Col.2)
1.	2.	3.	1.	2.	3.
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
770	1309	2079	1850	3145	4995
800	1360	2160	1900	3230	5130
830	1411	2241	1950	3315	5265
860	1462	2322	2000	3400	5400
890	1513	2403	2060	3502	5562
920	1564	2484	2130	3621	5751
950	1615	2565	2200	3740	5940
985	1675	2660	2270	3859	6129
1020	1734	2754	2340	3978	6318
1055	1794	2849	2410	4097	6507
1090	1853	2943	2480	4216	6696
1125	1913	3038	2550	4335	6885
1160	1972	3132	2625	<u>4463</u>	7088
1200	2040	3240	2700	4590	7290
1240	2108	3348	2775	4718	7493
1280	2175	3456	2850	4845	7695
1320	2244	3564	2925	4973	7898
1365	2321	3686	3000	5100	8100
1410	2397	3807	3100	5270	8370
1455	2474	3929	3200	5440	8640
1500	2550	4050	3300	5610	8910
1550	2635	4185	3400	5780	9180
1600	2720	4320	3500	<u>5950</u>	9450
1650	2805	4455	3600	5950	9550
1700	2890	4590	3700	5950	9650
1750	2975	4725	3800	5950	9750
1800	3060	4860	3900	5950	9850

Contd. P/7

1.	2.	3.	1.	2.	3.
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
4000	5950	9950	5300	6784	12084
4125	5950	10075	5450	6976	12426
4250	5950	10200	5600	7168	12768
4375	5950	10325	5750	7360	13110
4500	5950	10450	5900	7552	13452
4625	5950	10575	6100	7680	13780
4750	6080	10830	6300	7680	13780
4875	6240	11115	6500	7680	14180
5000	6400	11400	6700	7680	14380
5150	6592	11742			

APPENDIX-II

Ready Reckoner showing the amount of Dearness Allowance admissible w.e.f. 1st January, 1997 to employees in respect of pay in the revised scales under the Punjab Civil Services (Revised Pay) Rules, 1988.

Pay	Dearness Allowance payable w.e.f. 1st January, 1997 (per mensem)	Total (Col.1 + Col.2)
1.	2.	3.
Rs.	Rs.	Rs.
5	9.00	14.00
10.	17.00	27.00
15	26.00	41.00
20	34.00	54.00
25	43.00	68.00
30	51.00	81.00
35	60.00	95.00
40	63.00	108.00
45	77.00	122.00
50	85.00	135.00
55	94.00	149.00
60	102.00	162.00

Compare 2.

[Signature]
21/6/97

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(FINANCE SECTION)

Finance Circular
No. 7 /1997.

To

1. All Engineers-in-Chief/General Manager.
2. All Chief Engineers in P.S.E.B.
3. All C.A.Os in P.S.E.B.
4. Chief Auditor, PSEB, Patiala.
5. Chief Cost Reduction Programme, PSEB, Patiala.
6. Additional D.G.P., PSEB, Patiala.
7. S.E./Shanan Power House, PSEB, Joginder Nagar, Distt. Mandi (HP).
8. Director/Health, P.S.E.B., Patiala.
9. A.O./Pay & Accounts, P.S.E.B., Patiala.
10. Under Secretary/PRC, PSEB, Patiala.

Memo No 9168/208 /Fin-506/Vol.2

Dated 6.6. /1997.

Subject:- Grant of Interim Relief on N.P.A.

The Punjab State Electricity Board has granted three instalments of Interim Relief to its employees vide Finance Circulars detailed below:-

1. Finance Circular No. 21/95 dated 3.7.95.
(w.e.f. 1.4.95)
2. Finance Circular No. 4/96 dated 20.2.1996
(w.e.f. 1.4.95)
3. Finance Circular No. 25/96 dated 17.12.96
(w.e.f. 1.9.95)

2. - A doubt has been expressed by certain officers as to whether the N.P.A. admissible to doctors is to be taken into account while calculating the Interim Relief, because as per ibid orders it is payable on basic pay only.

3. - The matter has been considered and it is clarified that element of N.P.A. shall be countable for computation of Interim Relief.

DA/Nil.

Dy. Secretary/Finance.

PUNJAB STATE ELECTRICITY BOARD

(FINANCE SECTION)

Finance Circular

No. 8 /97

To

1. All Engineer-in-Chiefs and Chief Engineers.
2. All SEs.
3. All XEMs.
4. All SDOs in PSEE.

Memo. No. 61935/63295 /VI-213/L-I

Dated, the 12.6. 97.

Sub:- Clearance of material at site accounts.

For preparation, submission and checking of M.A.S. Accounts standing instructions are printed on the fly-leaf of Initial Works Register, which interalia lay down :-

- (i) that the JE concerned is required to submit the initial works register complete in all respects on the basis of material drawn during the month;
- (ii) that after its completion, the initial works register is to be submitted monthly to the SDC alongwith pay rolls of work-charged employees for checking. SDC is required to check the IRW and get it attested from the SDO.;
- (iii) that on the completion of the work the JE concerned is required to close the accounts and submit the same to the SDO within one month who will further submit them to the Divisional Office after carrying out the prescribed checks etc.

In addition, no JE is to be allotted new work unless and until he has rendered the accounts of the previous work on its completion. Even on the transfer of the JE concerned, one months' time is allowed for the completion and rendering of accounts and is allowed to join the new office only on issuance of clearance chit by the concerned Executive Engineer.

Instructions have also been issued from time to time that the work of taking check measurements and evaluation should be carried out by the concerned officer/official expeditiously and shortages, if any should be intimated to the official

contd.....2

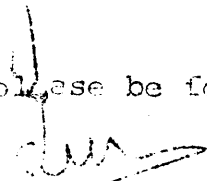
2
18.6.97

concerned within a period of three months of his rendering the accounts.

Of late, it has been observed that these instructions are not complied with in the field offices in letter and spirit, as a result the concerned officials have to face manifold difficulties and sometimes inordinate delay in finalisation of accounts becomes an obstacle in the settlement of pensionary benefits accruing on retirement.

In order to obviate undue hardship/harrassment to the officials concerned, it has been decided that the M.A.S. Accounts rendered by the JES at the time of transfer should be cleared within minimum possible time but not later than six months in any case and discrepancies, if any, brought to the notice. In case the accounts remain uncleared by the concerned Division within the stipulated time limit of six months, it will be presumed that the accounts so rendered have been cleared and in the event of any shortage coming to notice at later stage, the responsibility will rest with the officer/official who fails to get these accounts checked/ finalised. This will, however, not absolve JES of their responsibility to render the accounts immediately either on completion of work or on transfer within the time limit prescribed in the instructions.

The above instructions may please be followed meticulously.


Secretary,
Punjab State Elec. Board,
Patiala.

Endst. No. 63296/63546 /VI-213-L-I Dated: 12.6.97

A copy of the above is forwarded for information to the :-

1. Chief Controller/Finance, PSEB, Patiala.
2. CAO/Chief Auditor/Chief Cost Control & Reduction, PSEB,
3. I.G./V&S, PSEB, PTA/O&D(T) to Chairman, PSEB, Patiala.
4. Accounts & Finance Manager, GNDTP, Bhatinda

PUNJAB STATE ELECTRICITY BOARD
OFFICE OF THE SECRETARY
(FINANCE SECTION)

Finance Circular
No. 9 / 1997.

To

1. All Engineers-in-Chief/General Manager.
2. All Chief Engineers (Incl. Hydel).
3. Chief Controller/Finance, PSEB, Patiala.
4. All Chief Accounts Officers, PSEB.
5. Chief Auditor, PSEB, Patiala.
6. Financial Advisor and Chief Accounts Officer, GGSSTP, Rojar.
7. Chief Cost Control & Reduction, PSEB, Patiala.
8. Additional D.G.P./V&S, PSEB, Patiala.
9. OSD to Chairman, PSEB, Patiala.
10. All SEs, PSEB (Incl. Hydel)/Directors.
11. S.E.(T) to Member(T) & Member/Operation.
12. All Executive Engineers (Incl. Hydel)/Dy. Directors.
13. S.A.(T) to Member/Hydel.
14. S.A.(Accounts) to Member/Finance & Accounts.
15. Accounts & Finance Manager, GNDTP, Bathinda.
16. All Dy. CAOs/Senior Accounts Officers/Accounts Officers.
17. All Dy. Chief Auditors (Zones).
18. All Dy. Financial Advisors.
19. Sr. Accounts Officer/Pay & Accounts, PSEB, Patiala.
20. Senior Accounts Officer/EAD, PSEB, Patiala.
21. Superintendent/Bills, I, II & III, PSEB, Patiala.

Memo No. 66332/57182 / Fin/PRC-1988/L-6/Vol.3
Dated: 20.6. / 1997.

Subject: Clarification in respect of grant of Proficiency Step-up(s).

Please refer to this office Memo No. 247506/248186/Fin/PRC-1988/L-VI/Vol.1 dated 23-12-94 (F.C.No.50/94 substituted, vide which it was clarified that the clarification already issued vide Memo No. 210246/296/Fin/PRC dated 4-10-89 (Finance Circular No. 64/89) and Memo No. 137371/138052/Fin/PRC-1988/L-VI/Vol. XI (PROP) dated 8-5-90 (Finance Circular No. 34/90) in respect of grant of Proficiency step-up(s) would be applicable prospectively w.e.f. 4-10-89 and 8-6-90 respectively. This policy was adopted by the Board on the pattern of Punjab Government.

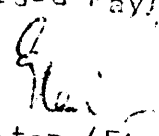
2.- Certain offices have sought clarification on the point whether all those clerks who were placed in the scale of Sr. Clerk before 1-1-86 or on 1-1-1986 and gained in pay as a result of placement in the senior scale are to be given benefit

of proficiency step-up(s) by counting their entire service as Clerk/Senior Clerk or by counting their service from the date of placement in the senior scale only, in view of the para-1 (7) of the instructions (F.C.No.4/89 dated 5-1-89) according to which for reckoning the period of 8 or 18 years, the entire service in the time scale, senior scale and selection grade (of mere placement and not involving fixation of pay at higher level) etc. wherever available in a cadre, shall be counted. Similarly, whether in the cases of all those Clerks who have been given the pay scale of Junior Assistant w.e.f. 1-1-86 and have gained in basic pay, the entire service as Clerk/Senior Clerk/Junior Assistant is to be counted for grant of Proficiency Step-up(s).

3.- Based on the instructions now issued by the Punjab Govt. keeping in view the judgement of Pb.& Haryana High Court, it is clarified that in the case of those employees whose date(s) of grant of proficiency step-up(s) fall before 4-10-89 by counting their entire service in a cadre and they have also gained in pay at the time of placement in Senior Scale or grant of selection grade, they may be allowed proficiency step-up(s) irrespective of the gain in pay in their cases because the words in bracket i.e. "of mere placement and not involving fixation of pay at higher level" in para-1(7) of the Board instructions dated 5-1-89 have become irrelevant in their cases in the light of interpretation given by Hon'ble High Court. In brief, the words given in bracket i.e. "of mere placement and not involving fixation of pay at higher level" in para-1(7) of the instructions dated 5-1-89 are not to be kept in view in the cases of those employees in whose case the date(s) of proficiency step-up(s) fall before 4-10-89 by counting their entire service in the cadre and they are to be allowed Proficiency Step-up(s) from the due dates irrespective of the gain in pay at the time of placement in

senior scale or grant of selection grade. However, in the cases of those employees in whose cases the date(s) of Proficiency step-up(s) fall after 4-10-89 by counting their entire service in a cadre their cases may be decided in the light of the instructions dated 5-1-89 and the clarifications given in instructions dated 4-10-89. It is further clarified that as per instructions dated 23-12-94 under reference, all the points clarified in the instructions dated 4-10-89 shall be kept in view only in the cases of those employees in whose cases the date(s) of Proficiency Step-up(s) fall after 4-10-89 by counting their entire service in a cadre and in the cases of those employees whose date(s) of proficiency step-up(s) fall before 4-10-89 the Proficiency Step-up(s) may be allowed from the due dates notwithstanding the clarifications contained in the instructions dated 4-10-89 and 23-12-94.

4.- In view of this clarification all the cases where proficiency-step-up(s) fall due upto 4-10-89 and 8-6-90 and have already been granted in view of the earlier clarification may be reviewed with great jealousy upto the grant of 9/16 years time bound scales/23 years advance promotional increments or fixation of pay on promotion so as to make sure that the Proficiency step-up(s) granted to employees is/are properly adjusted in terms of Regulation-8 of PSEB (Revised Pay) Regulations-1988.


Dy. Secretary/Finance

Endst.No. 67183/67443 / Fin/PRC-1988/L-6/Vol.3 Dated: 20.5./97

Copy of the above is forwarded to the following for information and further necessary action:-

1. Principal Secretary to Punjab Government (Finance Department) & Member, PSEB Civil Secretariat, Punjab Chandigarh.

Contd...P/4.

2. Principal Secretary/Punjab Government/Irrigation & Power (Energy Branch), Chandigarh.
3. Secretary/BCB, 45-Kaka Nagar, New Delhi.
4. Secretary/NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/HPSEB, Shimla-4.
6. Secretary/HSEB, Panchkula.
7. Secretary (Admn. 1), Central Electricity Authority, Barak Sarkar Sewa Bhawan, R.K. Puram, New Delhi.
8. Finance Secretary, Chandigarh Admn., Chandigarh.
9. Addnl. Secretary, BBMB, Chandigarh.
10. Chairman and Managing Director, National Hydro Electric Power Corporation Ltd., 57-Manjusha, Nehru Place, New Delhi.
11. General Manager/Beas Project, BBMB, Office Complex, Chandigarh.
12. Er-in-Chief/Generation, BBMB, Nangal Town-ship.
13. Chief Engineer/Electrical, Beas Project, Chandigarh.
14. Chief Engineer/Transmission, BBMB, Chandigarh.
15. Chief Engineer/Beas Sutlej Link, Sunder Nagar.
16. Financial Advisor & CAO, BBMB, Chandigarh.
16. Financial Advisor & C.E.O., BBMB, Talwara Town-ship.
17. Director/Training, TTI, PSEB, Patiala.
18. Director/Co-ordination, PSEB, D-1019, New Friends Colony, New Delhi.
19. Director/I.R., PSEB, Patiala.
20. Director/P.R., PSEB, Patiala.
21. Legal Advisor, PSEB, Patiala.
22. All Dy. Secretaries/Under Secretaries, PSEB.
23. All Branch Officers and Heads of Section, PSEB, Patiala.
24. Under Secretary/PRC, PSEB, Patiala.

Chet Singh
Superintendent/Finance

K. Singh
29/6/77

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(FINANCE SECTION)

Finance Circular
No. 10 /1997.

To

1. All Engineers-in-Chief/General Manager.
2. All Chief Engineers (Incl. Hydel).
3. Chief Controller/Finance, PSEB, Patiala.
4. All Chief Accounts Officers, P.S.E.B.
5. Chief Auditor, P.S.E.B., Patiala.
6. Financial Advisor and Chief Accounts Officer, GGSSEP, Ropar.
7. Chief Cost Reduction Programme, P.S.E.B., Patiala.
8. Additional D.G.P./V&S, P.S.E.B., Patiala.
9. OSD to Chairman, P.S.E.B., Patiala.
10. All S.E.s, P.S.E.B. (Incl. Hydel)/Directors.
11. S.E. (T) to Member (T) & Member/Operation.
12. All Executive Engineers (Incl. Hydel)/Dy. Directors.
13. S.A. (T) to Member/Hydel.
14. S.A. (Accounts) to Member/Finance & Accounts.
15. Accounts & Finance Manager, GNDTP, Bathinda.
16. All Dy. C.A.Os/Senior Accounts Officers/Accounts Officers.
17. All Dy. Chief Auditors (Zones).
18. All Dy. Financial Advisors.
19. Sr. Accounts Officer/Pay & Accounts, PSEB, Patiala.
20. Senior Accounts Officer/EAT, PSEB, Patiala.
21. Supdt./Bills, P.S.E.B., Patiala.
22. All A.E.s/A.E.s in the P.S.E.B.

Memo No 57444/58844 /Fin/PRC-1938-1/Vol. III

Dated 23.6. /1997.

Subject:- Clarification regarding application of Reg.-8 of P.S.E.B. (Revised Pay) Regulations-1988.

The Board while revising the pay scales of its employees w.e.f. 1.1.86 framed PSEB (Revised Pay) Regulations-1988 vide its office order No. 129/Fin/PRC-1988 dated 11.11.88. Reg.-8 of these regulations inter alia lays down that in case of promotion to a higher post effected after the date of publication of this office order i.e. 11.11.1988, the benefit of minimum two increments shall be given while fixing the pay in the scale of higher post. The next increment in the scale of higher post shall be allowed after the completion of twelve month's qualifying service in that scale. However, subsequently the right of option was allowed for fixation of pay on promotion, either under para-2(a) or 2(b) of office order No. 240/Fin/PRC-1 dated 15.11.88. It was also laid down that the employees who stand promoted during the period commencing

Contd. P/2.

from 12.11.1988 to 15.1.1991, may exercise option within a period of one month. The method of fixation/refixation of pay on promotion under para-2(a) or (b) was also illustrated vide Finance Circular No. 62/91 dated 26.9.91. The benefit of exercising such an option is not available while granting the time bound promotional scales or advance promotional increments in terms of Policy laid down vide O/O No. 197/Fin/PRC dated 23.4.90.

2.- Vide Finance Circular No. 28/91 dated 2.4.91, it was decided on the pattern of State Govt. to step-up the pay of a Senior Employee drawing pay less than his junior as a result of grant of one or two proficiency step-up(s) or as a result of application of the provisions of Reg.-8 *ibid*, w.e.f. 1.5.90 in respect of the cases pertaining to the period prior to 1.5.90 and in respect of the cases falling on or after 1.5.90, from the date ^{the} Board employee (Junior) starts drawing more pay than his senior.

3.- In addition, two compensatory increments at the stage of Rs.3600/- and Rs.4000/- were allowed vide O/O No. 299/Fin/PRC-96 dated 19.10.93 w.e.f. 1.1.86 with the stipulation that no arrears shall be payable prior to decisions of the Board taken ^{on} 1.10.93.

4.- There have been many representations from some of the individuals, Unions/Association of the employees for adoption of the Punjab Govt. clarificatory instructions issued by the Department of Finance vide letter No. 6/292/91-1-FP-II/3745 dated 16.5.96, to seek the benefit of fixation of pay admissible under the provisions of Reg.-8 of the P.S.E.B. (Revised Pay) Regulations, 1988 w.e.f.

1.1.86. After careful consideration, it has been decided as under:-

- i) The pay of such employees, who were promoted to higher post during the period from 1.1.86 to 11.11.88 may be fixed notionally strictly in accordance with the provisions of Reg.-8(1) of PSEB (Revised Pay) Regulations-1988 on the date of their promotion with monetary benefits to be allowed w.e.f. 1.5.90 only.
- ii) Where pay of an employee happens to be notionally fixed with benefits of compensatory increments at the stage of Rs.3600/- and Rs.4000/- in the old master

Scale, as admissible under Board's O/C No. 299/Fin/PRC-1988 dated 19.10.93, the arrears shall be payable w.e.f. 1.10.93.

- iii) In the case of employees promoted to higher post in between 1.1.86 to 11.11.88 but who have retired from the service, after fixation of their pay notionally, their pension will be revised, but arrears will be paid w.e.f. 1.5.90 only. In such cases also where fixation of pay involves compensatory step-up(s) at the stage of Rs.3600/- and Rs.4000/- in the old master scale, the arrears of pension shall be payable w.e.f. 1.10.93 only.

5.- It is further clarified that in the cases of employees who retired in between 12.11.88 to 30.9.93 and in whose case the fixation of pay involved compensatory increments at the stage of Rs. 3600/- & Rs.4000/- in the old master scale, after fixation of pay notionally, their pension may also be revised but arrears of pension shall be payable w.e.f. 1.10.93. only.

6.- While granting this benefit in accordance with the above decisions the individual cases should be properly scrutinised and got pre-audited to eliminate the chances of wrong fixation of pay.



Dy. Secretary/Finance.

Encl. No. 68845/69107/Fin/PRC-1988-1/Vol.3 Dated:- 23.6.1997

Copy of the above is forwarded to the following for information and further necessary action:-

1. Principal Secretary to Punjab Government (Finance Department) & Member, P.S.E.B. Civil Secretariat, Punjab, Chandigarh.
2. Principal Secretary/Punjab Government/Irrigation & Power (Energy Branch), Chandigarh.
3. Secretary/BCB, 45-Kaka Nagar, New Delhi.
4. Secretary/NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/HPSEB, Shimla-4.
6. Secretary/HSEB, Panchkula.
7. Secretary (Admn. 1), Central Electricity Authority, Bharat Sarkar Sewa Bhawan, R.K. Puram, New Delhi.
8. Finance Secretary, Chandigarh Admn., Chandigarh.
9. Addl. Secretary, E.B.M.B., Chandigarh.
10. Chairman and Managing Director, National Hydro Electric Power Corpn. Ltd; 57-Manjusha, Nehru Place, New Delhi.
11. General Manager/Delhi Electrical Supply Undertaking, New Delhi.

12. General Manager/Beas Project, B.B.M.B. Office Complex, Chandigarh.
13. Er.-in-Chief/Generation, B.B.M.B., Nangal Township.
14. Chief Engineer/Electrical, Beas Project, Chandigarh.
15. Chief Engineer/Transmission, B.B.M.B., Chandigarh.
16. Chief Engineer/Beas Sutlej Link, Sunder Nagar.
17. Financial Advisor & C.A.O., B.B.M.B., Chandigarh.
18. Financial Advisor & C.A.O., B.B.M.B., Talwara Township.
19. Director/Training, TTI, P.S.E.B., Patiala.
20. Director/Co-ordination, PSEB, D-1019, New Friends Colony, N. Delhi.
21. Director/I.R., P.S.E.B., Patiala.
22. Director/Public Relations, PSEB, Patiala.
23. Legal Advisor, P.S.E.B., Patiala.
24. All Dy. Secretaries/Under Secretaries, P.S.E.B.
25. All Branch Officers and Heads of Sections, PSEB, Patiala.
26. Under Secretary/PRC, P.S.E.B., Patiala.
- 27.

DA/

Chet Singh
Supdt./Finance.

2/10/71