



PUNJAB STATE POWER CORPORATION LTD.

(Be a part of Punjab's Power Growth)

RECRUITMENT OF ASSISTANT LINEMAN AGAINST CRA 295/19

Punjab State Power Corporation Limited (PSPCL), a power generating and distributing organization of Government of Punjab has play a key role in implementation of the Punjab Government plans for 24x7-uninterrupted power supply to every corner of Punjab. PSPCL invites online applications from Indian citizens for the post of Assistant Lineman who are young, capable, industrious and having an experience to implement the vision of PSPCL. The details about the whole process are given below:

1. IMPORTANT DATES:

Start of receiving online applications (Step-I)	04.10.2019
Closing date of online registration (Step-II)	25.10.2019 (Up to 6:00 pm)
Closing date of online application fee (Step-III)	31.10.2019 (till the Business Hours of the Bank)

Note(A)

- (i) Detailed instructions may be referred at the time of making online application given on the online web-page at PSPCL website (www.pspcl.in) and read all general terms & conditions, age limit, education qualifications etc. carefully before applying the said post.
- (ii) Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. PSPCL shall not be held responsible, if the candidates are not able to submit their application due to last time rush.

2. Basic & Professional qualifications and Pay Scale :-

Sr. No.	Name of Post	No. of Posts	Basic and Professional qualification	Pay Scale
I.	ASSISTANT LINEMAN	3500	<ol style="list-style-type: none">i) Matriculation or equivalentii) National Apprenticeship Certificate in Lineman Trade.iii) Experience in Electrician/ Wireman trade from any registered factory/ registered firms/ registered company/ registered Institute/ A Class Contractor of Electrical/ Wireman..iv) The candidates who possess higher education i.e. Degree/ Diploma in Electrical Engineering will be considered only if they have minimum qualifications i.e. National Apprenticeship Certificate in Lineman Trade.	6400-20200 + Rs. 3400 Grade Pay

Note (B)

- i. During the probation period (as per the instructions of Punjab government) to be mentioned in the offer of appointment or extended probation period whichever is more, newly appointed candidates shall be paid 'fixed monthly emoluments' of initial pay only and will not include any Grade Pay, Dearness allowance, annual increment or any other allowance except the travelling allowance as per entitlement of the post held by such candidate. Since, Assistant Lineman comes under the category of Semi-skilled workers, the 'fixed monthly emoluments' for this post are comparatively less than the minimum wages fixed by Punjab Government Labour Department, Chandigarh. Therefore, Assistant Lineman is entitled to monthly wages equivalent to minimum rates of wages applicable to the category of Semi-skilled workers. However, in case of appointment of candidates already in service in PSPCL, their pay shall be protected if the 'fixed monthly emoluments' in the offer of appointment are lower than the pay actually drawn by them on the post on which they hold lien. But they will not be given any increment or any other allowance except TA during the probation period. When the services of PSPCL employee are regularized in that case the period spent on probation by them shall not be treated to be time spent on such post.

Tentative Bifurcation of 3500 Posts of Assistant Lineman is as under:

TABLE-X

CRA	CATEGORY														Total
	GEN	GEN (EWS)	SC						BC		XSM (Self/Dep.)	PWD (HH)	SP	FF	
			SC/OT	SC/OT (XSM-Self/Dep.)	SC/OT (SP)	SC/MZB	SC/MZB (XSM-Self/Dep.)	SC/MZB (SP)	BC	BC/XSM-Self/Dep					
CRA 295/19	1311	328	328	66	16	328	65	17	328	66	230	99	65	33	3280
Unfilled posts of Previous CRA 289/16	-	-	-	-	-	-	-	-	-	-	142	24	54	-	220
Total	1311	328	328	66	16	328	65	17	328	66	372	123	119	33	3500

ABBREVIATIONS FOR CATEGORIES

Gen	General
Gen (EWS)	General (Economically Weaker Section)
SC	Scheduled Caste

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SC/OT	Scheduled Caste/ Others
SC/OT(XSM-Self/Dep.)	Scheduled Caste/ Others(Ex-servicemen-Self/Dependent)
SC/OT(SP)	Scheduled Caste/ Others (Sports person)
SC/MZB	Scheduled Caste/ Mazhabi Balmiki
SC/MZB(XSM-Self/Dep)	Scheduled Caste/ Mazhabi Balmiki (Ex-servicemen-Self/Dependent)
SC/MZB(SP)	Scheduled Caste/ Mazhabi Balmiki (Sports person)
BC	Backward Class
BC/XSM-Self/Dep	Backward Class/ Ex-servicemen- Self/Dependent
XSM/Self	Ex-servicemen/ Self
XSM/Dep.	Ex-servicemen/ Dependent
PWD(HH)	Person with Disability(Hearing Handicapped)
SP	Sports person
FF	Freedom Fighter

Note (C)

- i. As per Govt. of Punjab notification no. 1/3/2019-RC1/120 dated 28.05.2019, 10% reservation will be provided to residents of Punjab belonging to (EWSs) Economically Weaker Sections (whose family income is less than Rs. 8.00 lacs per annum) who are not covered under the existing scheme of reservation for Scheduled Castes and Backward Classes. The roster point for Gen (EWS) category is as per Govt. of Punjab notification no. 8/2/2019-3PP1/1548834/1 dated 13.08.19.
- ii. Backlog for SC & BC categories in Direct Recruitment for the post of Assistant lineman is NIL
- iii. As per the latest amendment made by the Ministry of Law and Justice (Legislative Deptt.) in 'THE RIGHTS OF PERSONS WITH DISABILITY ACT 2016', which have been further adopted by GOP vide memo no. 1/1/2017/ 3DC-1063666/ 1 dated 13.09.2017, reservation quota for Person with Disability (PWD) has been increased from 3% to 4%. However in view of this, if GoP make any changes in 100 no. roster point in future (before the declaration of result) against the said CRA 295/19 then the above mentioned category- wise break-up as per Table 'X' may be changed accordingly.
- iv. It is important to mention here that other than the categories shown in category-wise bifurcation of Table 'X', candidates belonging to Vimukt Jati and Bazigars, can also apply against SC/OT/Vimukt Jati and Bazigars category. However, reservation to Vimukt Jati and Bazigars will be applicable as per Dept. of Welfare (Reservation Cell), Govt. of Punjab instructions 1/3/98-RS1/268 dated 25.03.2011

3. RESERVATION OF POSTS (For Punjab Domiciles Only):

- i. The reservation of posts for reserved categories is applicable for Punjab Domiciles only. The category wise actual number of posts will be worked out on the basis of running roster point as per reservation policy of Punjab Government and

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adopted by PSPCL time to time. The reserve category candidate will be required to submit requisite certificate in the prescribed form at the time of document checking of original documents, if he appears in the merit list. The certificate for the reserved categories should be in accordance with the instructions of the Concerned Department of Govt. of Punjab as per the following details:

Scheduled Caste/ Backward Class (SC/BC)	Certificate as per the instructions of the concerned department of welfare , Punjab Govt.
Ex-serviceman (XSM)	Lineal Descendent certificate duly issued by the concerned District Sainik Welfare Officer.
Freedom Fighter (FF)	The requisite certificate issued by the Deputy Commissioner of the concerned district as per the instructions of Punjab Govt.
Sports Person (SP)	The relevant Sports Gradation Certificate as issued by Director, Sports Department, Punjab.
Person with Disability (PWD)	The PWD certificate shall be issued by Civil surgeon of Punjab Govt. For PWD candidates who applying for a particular post shall be given the reservation for the extent of disability allowed as per lists of posts identified by Punjab Govt.

NOTE(D)

- i. As per the instructions of Punjab Government vide D.O No. 10/24/97-5SS/4083/4109 dated 19.08.1999, Only Partial hearing disable candidates eligible to apply for the post of Assistant Lineman but he/she must have the basic qualifications i.e NAC in lineman trade . Candidate having any other disability would not be considered for recruitment to the said post.
- ii. Sports person category candidates are eligible only if they are Ist / IInd / IIIrd position holders in 'C' grade certificate issued by Director Sports Punjab. Final merit of Sports person candidate will be prepared by the office of Director Sports, Punjab on the basis of Sports Gradation certificates issued by his Office.

4. KNOWLEDGE OF PUNJABI:

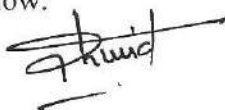
All the candidates must have passed Punjabi of at least Matriculation or its equivalent level upto the date of Document checking . There is a relaxation for Sikh Migrants upto the extent that they will have to acquire such qualification within two years after joining the service falling which their services shall be liable to be terminate

5. AGE LIMIT: 18 to 42 years

Age limit as on 1/1/2019 for eligibility for these posts should be Minimum 18 years (Not born after 1 January, 2001) and Maximum 42 years (Not born before 1 January 1977) and relaxation in age to reserve categories will be applicable as per Govt. of Punjab instructions.

RELAXATION IN AGE LIMIT (For Punjab Domiciles Only):

Upper age limit is relaxable as admissible under rules/ instructions of PSPCL/ Punjab Government adopted by PSPCL from time to time. Relaxation in age in different categories subject to the condition that the candidate is meeting other eligibility criteria for the post as given below:



a	SC/ST and Backward class:	5 years over & above the normal recruitment age.
b.	Ex-Serviceman:	Ex-Servicemen of Punjab Domicile shall be allowed to deduct the period of his service in the Armed Forces of Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct recruitment to such a vacancy in the Service Rules concerned by more than three years, he shall be deemed to satisfy the condition regarding age limit.
c.	Physically Handicapped:	10 years over and above the normal recruitment age.
d.	In case of the following, the upper age limit shall be 45 years subject to the condition that the candidate is meeting other eligibility criteria for the post. i) Widows; ii) Women who are legally separated from their husbands or have been divorced; iii) Women whose husbands have been ordered by Civil or Criminal courts to pay maintenance to them; iv) Women who have because of their desertion, been living separately from their husbands for more than two years. v) Women whose husbands have re-married; and vi) Wives of the military personnel and wives of those who are disabled while in Military service.	
e.	For serving employees of PSPCL/PSTCL To the extent of service rendered in PSPCL or erstwhile PSEB/Punjab Govt	

6. SELECTION PROCESS:

- i. Selection will be made purely on merit basis. Recruitment of Assistant Lineman based on 90 marks of National Apprenticeship in lineman trade and 10 marks of experience in Electrician/Wireman trade from any registered factory/ registered firms/ registered company/ registered Institute/ A Class Contractor of Electrical/ Wireman. One Mark may be given for every completed six months of experience subject to the ceiling of 10 Marks maximum. **However experience is not mandatory for applying the post, if a candidate does not have any abovesaid experience then his/her selection will be merely on basis of National Apprenticeship marks in Lineman trade.**
- ii. Experience will only be considerable after the completion of National Apprenticeship Certificate (NAC) in lineman trade till 30th September, 2019. Further, No experience will be considered after 30th September, 2019.
- iii. While calculating experience, completion of minimum 180 days will be considered as 6 months experience and one mark shall be awarded. If a candidate has less than 6 months experience then no mark shall be awarded (For example: If any candidate having an experience of 179 days, no mark shall be awarded for such experience.)
- iv. Preference will be given to those candidates who have done Apprenticeship in the trade of lineman from PSPCL/ PSTCL or erstwhile PSEB. If above candidates are not available, the other candidates having Apprenticeship in the trade of Lineman from BBMB /any other State etc. will be considered.
- v. The percentage marks obtained shall be rounded off to the nearest 2nd decimal digit for preparing the merit. No weightage shall be given for higher qualifications.

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- vi. If two or more candidates secure same marks, then their relative merit shall be determined by their age with higher age candidates placed at higher merit

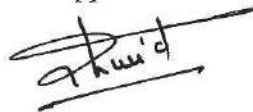
7. FEE DETAILS (NON REFUNDABLE):-

Sr. No.	Category	Amount
i	All categories except SC & Person with disability	Rs. 600/- Per application + Bank charges as applicable
ii	Person with disability category	Rs. 350/- Per application + Bank charges as applicable
iii	SC category	Rs. 200/- Per application + Bank charges as applicable

PSPCL shall match the receipt of the fee in the Bank with the details given by the candidate and the final acceptance of the application shall be only if the details available in the Bank are matching with the details filled by the candidate in the on-line application. Any mismatch found will lead to the cancellation of application.

8. General Terms & Conditions:

- i. PSPCL reserves the right to increase or decrease the number of posts as indicated in Table X above or cancel the entire/partial recruitment against the said CRA 295/19. PSPCL reserves the right to call the final selected candidates once put up on the merit list, as per the number of actual vacancies available.
- ii. Candidates are advised to read the bifurcation of the categories very carefully before filling up the online application as **category/ sub-category once filled cannot be changed / altered and no benefit of other category / Sub category will be admissible later on.**
- iii. The candidate must possess the prescribed qualifications in detailed advertisement including Apprenticeship in the trade of Lineman and reservation certificate up to the last date of online registration. The candidates whose results have been officially and publically declared till the last date of online registration shall only be eligible to apply. Candidate shall submit the self-attested copy of these certificates/ documents with original at the time of document checking.
- iv. If candidate fails to mention any experience related to serial no. (iii) of Basic & professional qualification and pay scale in the prescribed column of Online application form, then No such experience will be entertained at any stage.
- v. Candidates serving in any department of Punjab Govt including PSPCL/PSTCL will be required to submit "No Objection Certificate" through their Heads of Departments if selected, before offer of appointment for the above post is issued to the candidate, failing which his/her candidature is liable to be rejected.
- vi. No service benefit of any nature of previous service rendered in any department (other than PSPCL) will be admissible. The selected candidates will be governed by PSPCL Rules & Regulations.
- vii. Candidates are advised to keep the E-mail ID and Mobile Number to be entered compulsorily in the online application form and which should remain active up to



- completion of selection process and no change in the E-mail ID and Mobile no. will be allowed once entered.
- viii. In case of any ambiguity/ dispute or interpretation, decision of the PSPCL shall be final and binding on the candidate. Legal jurisdiction shall be subject to Local Courts at Patiala only.
- ix. On the basis of merit list, candidates shall be called for document checking, wherein, verification of original documents/ certificates would be done by the document checking committee
- x. Candidate shall be notified about the date of document checking through registered E-mail ID (as mentioned by the candidate in his/her online application form) and on PSPCL's website (www.pspcl.in) only. In case candidate does not appear on the first date of document checking, then second/last chance will be given and if he/ she again fails to appear even on the second/last date of document checking then **no further chance would be given & his/her candidature shall be cancelled/forfeited without any notice.**
- xi. The offer of appointment for the number of posts to be filled will be given to the successful candidates those are found eligible after checking/verification of the documents relating to the various qualifications and eligibility criteria.
- xii. Validity of panel for above said posts will be two year from the date of its approval of first panel by the competent authority. **After the expiry of validity of panel waiting list cease to exist and candidates in waiting list will not be considered for selection. Even if document checking process of a candidate has completed he/she will not be considered for selection/ issuance of appointment letter after expiry of validity of panel.**
- xiii. Candidates who are brought on selection panel be issued appointment letters and such candidates shall be given maximum 21 days (subject to validity of panel) to join the services of PSPCL. In case, candidate does not report for joining on scheduled date, then another final i.e last notice of 21 days (subject to validity of panel) will be given to such candidates. In case they fail to join PSPCL within this period, no further extension will be given and their appointment letters shall be cancelled automatically without any further notice. These instructions shall supersede the earlier issued instructions vide memo no. 1904/2074 dated 11.01.2013.
- xiv. Further, it is informed that candidate has to himself/herself appear for the process of documents checking. Nobody on candidate's behalf can appear in the document checking. In case candidate himself/herself fails to appear before the document checking committee within stipulated time, then his/her candidature will be cancelled without any further notice.
- xv. If on verification at any stage starting from submitting application form till appointment and any time even after appointment. It is found that any candidate does not fulfill any of the eligibility condition or it is found that the information furnished is false, incorrect or forged, his/her candidature will be cancelled and he/she will also be liable to be criminally prosecuted. This is irrespective of whether the candidate was benefited by furnishing the false or incorrect information in his/her application.
- xvi. No manual/ paper application will be entertained.
- xvii. After successful registration of online application, **There is no need to send your registered online application form or any other document physically or by Post to PSPCL.**



- xviii. It should be clearly understood by the candidate that during the entire period of probation, his posting place will not be changed.
- xix. The selected candidates shall undergo training of 4 months in various organizations/installations of PSPCL/PSTCL and in technical training Institute of PSPCL at Patiala or other places. In case the work & conduct of the selected candidates during probation period is not satisfactory, their services shall be terminated immediately.
- xx. No individual information at any stage shall be sent and hence all candidates should regularly visit the PSPCL website & Public notices published by PSPCL in different newspapers time to time.

9. HOW TO APPLY:

Instructions to be followed while filling the online application form are :-

- i. Candidates are required to apply On-line through PSPCL website in English only. No other means/ mode of submission of applications including manual/ hand written application will be accepted under any circumstances.
- ii. Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process.
- iii. Candidates should take utmost care to furnish the correct details while filling on-line application. Any mistake committed by the candidate shall be his/her sole responsibility. Corrections/ modifications in online application are allowed till the last date of submission of application fee. Once application is submitted, No correction/modification is allowed at any stage.
- iv. Before starting to fill up the on-line application, make sure the following details/ documents are readily available within the candidate:
 - a. Academic qualification as per eligibility criteria;
 - b. Experience Certificate.
 - c. Personal details;
 - d. Reserve category- sub category Certificate (if any)
 - e. Sports Gradation Certificate (Only for Sports Category)
- v. PSPCL does not take any responsibility for the candidates not being able to register their applications up to the last date due to any reason.
- vi. His/ Her candidature will be purely provisional subject to eligibility verification during document checking.
- vii. The decision of the PSPCL about the mode of selection to the post and eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.
- viii. Candidate can take print out of the completed application form from the PSPCL website 24 hours after depositing the fee in the bank.

Steps to apply Online Application:

STEP-I:-

- i. To apply for the post, Please visit PSPCL website www.pspcl.in
- ii. Under 'RECRUITMENT' tab, "Click on the link APPLY ONLINE FOR THE POST OF ALM AGAINST CRA NO. 295/19 IN PSPCL"
- iii. Then, Click on 'New Registration for the post of ALM' , a dialog box will open in which enter your details as mentioned below:
 - a. Applicant's Name
 - b. Applicant's Father Name
 - c. Mobile Number



- iv. After enter the above details, click on send OTP tab.
- v. An OTP will be sent on your above entered mobile number. Enter that OTP in the below box and click on verify OTP tab
- vi. After verify your mobile number, you will be registered and your registration number will be sent on your registered mobile number.

The mobile number once entered will be unique. It means no other candidate can apply with same mobile number. Candidates are advised to keep the registered mobile number until the end of recruitment process and keep registration number safe for future use.

STEP-II:-

- i. After registration, Candidate will redirected to 'APPLICATION FORM FOR THE POST OF ALM against CRA295/19
- ii. Enter your all essentials details i.e Date of Birth, Category, Domicile, Gender, Nationality, address, qualification, NAC details, Experience etc. in the form and upload photograph & signature

Instructions regarding scanning of Photograph and Signature:

Candidates should upload the scanned (digital) image of their photograph and signature in Jpg/jpeg format, as per the process given below:

Photograph:-

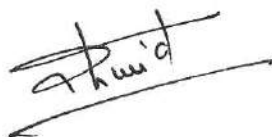
- i. Dimensions should be 150x200 pixels (preferred).
- ii. Size of file should be between 20 kb-50 kb and should not be more than 50 kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- iii. Photograph must be a recent passport size colour picture.
- iv. Make sure that the picture is in colour, taken against a light-coloured, preferably white background.
- v. If you have to use flash, ensure that there is no "red-eye".
- vi. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- vii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.

Signature:

- i. Dimensions should be 140x60 pixels (preferred).
- ii. Size of file should be between 10 kb-20 kb. If the size of the file is more than 20 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- iii. The applicant has to sign on white paper with **Black ink pen** only.
- iv. The signatures must be signed by the applicant herself/himself only and not by any other person.
- v. Please scan the signatures area only and not the entire page.

Scanning the photograph & signatures:

- i. Set the scanner resolution to a minimum of 200 DPI (dots per inch).
- ii. Set colour to true colour.
- iii. Adjust file size as specified above.
- iv. Crop the image in the scanner to the edge of the photograph/signatures, then use the upload editor to crop the image to the final size (as specified above).
- v. While filling in the online application form, the candidate will be provided with a link to upload his photograph and signature.

A handwritten signature in black ink, appearing to read 'Akhid', is written over a horizontal line.

Procedure for uploading the photograph and signature:

- i. There will be two separate links for uploading Photograph and Signature.
- ii. Click on the respective link of upload photograph and signature.
- iii. Browse and select the location where the scanned photograph/signature file has been saved.
- iv. Select the file by clicking on it.
- v. Click the 'Open/upload' button.

The image files should be in JPG/JPEG format. An example file name is: Image 01.jpg. Image dimension can be checked by listing the folder files or moving the mouse over the file image icon.

If the image file size and format are not as prescribed/properly loaded, an error message will be displayed.

- vi. Candidate can Edit /modify his/her application before final submission. Once application is finally submitted, No change/ modification will be allowed in application at any circumstance.

STEP-III DEPOSITING THE FEE (NON REFUNDABLE) :

After completion the Step-II, the candidates have to deposit online application fee through 'SBI Collect' as mentioned below by the prescribed link of online application "Make Payment" tab active after minimum 24 hours following by given below instructions:-

- i. The candidate should login (after 24 hours) with his/her login/user-id and password by clicking "ALREADY REGISTERED CANDIDATES' button at the bottom of the instructions Page and select 'Make Payment tab'. System will redirect you from PSPCL page to State Bank of Collect Portal. Once SB collect of State Bank of India portal opens, then DO not click refresh or Back button.
- ii. Select disclaimer check box and proceed.
- iii. On next screen select Category 'PSPCL RECTT ALM'
- iv. Enter required details i.e application registration number and other details, then click on submit button.

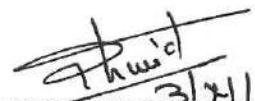
Select the On-line payment option i.e Internet Banking/Credit Card/Debit Card etc Kindly retained the transaction number of future reference. You can also generate offline bank challan to deposit the fee in any branch of State Bank of India.

In case forgot your registration number, Click on link 'Forgot Registration number', then enter your registered mobile number. Registration number will be sent on registered mobile number.

In case of any difficulty or query related to online application process against CRA 295/19, please contact at mobile no. 88473-93914 (Working Hours only) by quoting his registration/reference number

For more details / updates please visit <https://www.pspcl.in/recruitment/>

DATE: 03-10-2019
PLACE: PATIALA


31/10/19
CHIEF ENGINEER/HRD
PSPCL, PATIALA.